#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition	on of: )	
JAMES STEFFENS		CASE 20949-E-07-3231
Involving certain employees	of: )	DECISION 9680 - PSRA
WASHINGTON STATE - GENERAL	)	
ADMINISTRATION	)	CERTIFICATION Representation Election
	)	by Agreement of Parties

James Steffens, Senior Project Manager, for the petitioner.

Terry Wilson, Human Resources Director, for the employer.

Gladys Burbank, for the incumbent, Washington Federation of State Employees.

### FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

THOSE EMPLOYEES WHO WORK IN PROJECT GROUPS A AND B IN WASHINGTON STATE GENERAL ADMINISTRATION WITHIN THE DIVISION OF ENGINEERING AND ARCHITECTURAL SERVICES WHO SERVE AS PROJECT MANAGERS FOR CAPITAL 4, FACILITIES SENIOR PLANNER AND ELECTRICAL ENGINEER 1 THROUGH 4, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, WMS EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

#### CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

#### NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this <u>17th</u> day of May, 2007.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, Executive Director

Date .....

Date .....

Date .....



or organization listed on Line 4

or organization listed on Line 5

or decertification petitioner

## **PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506 Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

# TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)  Applicable Rules: WAC 391-25-550			
CASE NUMBER 2074-207-3231 EMPLOYER State - General A	10mM		
The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this cast that the results of the election are as follows:	case, and certifies		
1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS	37		
2. VOID BALLOTS			
3. VOTES CAST FOR WFSE	6		
4. VOTES CAST FOR			
5. VOTES CAST FOR	••••		
5. VOTES CAST FOR NO REPRESENTATION	8		
7. VALID BALLOTS COUNTED (Total of lines 3 through 6)	14		
3. CHALLENGED BALLOTS CAST			
VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)	14		
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	<u> </u>		
11. CHALLENGED BALLOTS (check one):			
[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.			
O NOT AFFECT THE OUTCOME OF THE ELECTION.			
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):			
[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.			
CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE			
PUBLIC EMPLOYMENT RELATIONS COMMISSION	Ń		
DATE ISSUED May 3, 2007 BY Sally DUEISON	<u></u>		
ACKNOWLEDGMENT OF OBSERVERS			
The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.			
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