STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
)	
WASHINGTON FEDERATION OF)	
STATE EMPLOYEES)	CASE 19590-E-05-3085
)	
Involving certain employees of:)	DECISION 9195 - PSRA
)	
WASHINGTON STATE - DSHS),	CERTIFICATION
)	Representation Election
)	by Agreement of Parties
)	

Gladys Burbank, Director of Activities, for the petitioner.

Joe Olson, Negotiator, Labor Relations Office, for the employer.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL VOCATIONAL REHABILITATION SUPERVISORS IN JOB CLASS #37190 WHO ARE EMPLOYED IN THE WASHINGTON STATE DEPARTMENT OF SOCIAL AND HEALTH SERVICES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this <u>15th</u> day of December, 2005.

PUBLIC EMPLOYMENT RELATIONS, COMMISSION

MARVIN L. SCHURKE, Executive Director



For organization listed on Line 5

For decertification petitioner

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

DO NOT WRITE IN THIS SPACE

Date

Date

Title

Title

TALLYOF

	ELECTION BALLOTS
Instruc	tions: See other side of this form. Applicable Rule: WAC 391-25-550
CASE	NUMBER 1959Q= OS 3085 EMPLOYER State - DSHS
	rublic Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies ne results of the election are as follows:
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS
2.	VOID BALLOTS
3.	VOTES CAST FOR WFSE /2
4.	VOTES CAST FOR
5.	VOTES CAST FOR
6.	VOTES CAST FOR NO REPRESENTATION
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)
8.	CHALLENGED BALLOTS CAST
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION
11.	CHALLENGED BALLOTS (check one):
	[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
	D- DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12.	THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
	[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
	CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE, ABOVE.
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE	ISSUED NOV 16, 2005 BY Lally DUENSIN
	ACKNOWLEDGMENT OF OBSERVERS
The u	ndersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.
For the	Employer Anization listed on Line Stady V Burbanh Title a funtus Date 11-16-05
	anization listed on Line 4
-	

PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON PAMELA G. BRADBURN, COMMISSIONER DOUGLAS G.MOONEY, COMMISSIONER MARVIN L. SCHURKE, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/15/2005

The attached document identified as: DECISION 9195 - PSRA has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CASE NUMBER:

19590-E-05-03085

FILED:

06/24/2005

FILED BY:

PARTY 2

DISPUTE:

QCR UNORGANIZED

BAR UNIT:

SUPERVISORS

DETAILS:

COMMENTS:

EMPLOYER:

ATTN:

STATE - DSHS STEVE MCLAIN

210 11TH AVE SW STE 331

PO BOX 43113

OLYMPIA, WA 98504-3113

Ph1: 360-725-5154 Ph2: 360-725-5166

REP BY:

MYI A HITE

STATE - DSHS PO BOX 45836

1115 S WASHINGTON OB2 2ND FL

OLYMPIA, WA 98504-5836

Ph1: 360-725-5884

REP BY:

JOE OLSON

STATE - FINANCIAL MGMT

PO BOX 43113 OLYMPIA, WA 98504 Ph1: 360-725-5165

PARTY 2:

WA FED OF STATE EMPLOYEES

ATTN:

GREG DEVEREUX

1212 JEFFERSON ST SE STE 300

OLYMPIA, WA 98501 Ph1: 360-352-7603

REP BY:

GLADYS BURBANK

WA FED OF STATE EMPLOYEES 1212 JEFFERSON ST SE STE 300

OLYMPIA, WA 98501 Ph1: 360-352-7603