

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:	)	
TEAMSTERS UNION, LOCAL 599	)	CASE 7397-E-88-1263
	)	DECISION 3055-A - PECB
Involving certain employees of:	)	
CITY OF FIFE	)	
<hr/>		
In the matter of the Petition of:	)	
INTERNATIONAL ASSOCIATION OF MACHINISTS, LODGE 751	)	CASE 7862-E-89-1335
	)	DECISION 3206 - PECB
Involving certain employees of:	)	CERTIFICATION
CITY OF FIFE	)	Representation Election Pursuant to Agreement of Parties
<hr/>		

Appearances:

For Petitioner:	John Newell, Jr., Business Representative for Teamsters Union, Local 599.
For Petitioner:	Carl Ritcheson, Business Representative for International Association of Machinists, Lodge 751.
For Employer:	Shirlee A. Kinney, City Attorney

FINDINGS OF FACT

1. The above-named petitioners timely filed with the Public Employment Relations Commission petitions for investigation of a question concerning representation of employees of the above-named employer; said petitions were accompanied by showings of interest which were administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to either petitioner as the exclusive bargaining representative of its employees.

2. The organizations listed above timely moved for intervention in the captioned proceedings; and said motions for intervention were in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF THE CITY OF FIFE; EXCLUDING ELECTED OFFICIALS, APPOINTED OFFICIALS, CONFIDENTIAL EMPLOYEES, SUPERVISORS, PUBLIC WORKS DEPARTMENT OPERATIONS AND MAINTENANCE EMPLOYEES AND POLICE DEPARTMENT EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

INTERNATIONAL ASSOCIATION OF MACHINISTS, LODGE 751

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 19th day of May, 1989.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER CITY OF FIFE

CASE NUMBER 7397-E-88-1263  
7862-E-89-1335

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit.....  
Number of Employee Records Examined.....  
Number of Employee Records Counted as Valid Evidence of Representation...

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters..... 28
- 2. Void Ballots..... —
- 3. Votes Cast For: TEAMSTERS UNION, LOCAL 599 ... 0
- 4. Votes Cast For: INTERNATIONAL ASSOCIATION OF MACHINISTS, LODGE 751 ... 17
- 5. Votes Cast For: \_\_\_\_\_ ... \_\_\_\_\_
- 6. Votes Cast For: NO REPRESENTATION..... 2
- 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)..... 19
- 8. Challenged Ballots..... —
- 9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)..... 19
- 10. Number of Valid Ballots Needed to Determine Election..... 15

Challenges  are  are not sufficient in number to affect the results of the election.

The results of the election appear to be  inconclusive.  conclusive favoring choice on line #4

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED May 10, 1989

By Kenneth J. Jatsch

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For City of Fife  
Mircea Arzimey

For I.A.M. - DIST 751  
Carl Peterson

For \_\_\_\_\_

For \_\_\_\_\_