

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

KITSAP COUNTY JUVENILE
PROBATION OFFICERS GUILD

INVOLVING CERTAIN EMPLOYEES OF:

KITSAP COUNTY

CASE 22694-E-09-3498

DECISION 10603 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Cline and Associates by *James Cline*, Attorney at Law, for the petitioner.

Fernando Conill, Labor Relations Manager, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF
KITSAP COUNTY JUVENILE COURT SERVICES DIVISION,
EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND
ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining

representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

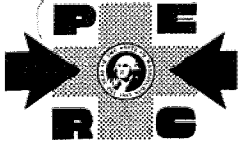
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 17th day of November, 2009.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 221094-E-09-3498 EMPLOYER Kitsap County

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 28
2. VOID BALLOTS 0
3. VOTES CAST FOR Kitsap Co Juvenile Probation Officers Guild 12
4. VOTES CAST FOR
5. VOTES CAST FOR
6. VOTES CAST FOR NO REPRESENTATION 13
7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 25
8. CHALLENGED BALLOTS CAST 1
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 26
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 14
11. CHALLENGED BALLOTS (check one):
[X] ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
[] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
[] - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE _____, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Nov 5, 2009 BY Sally J. WELSON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

Table with 3 columns: Name/Role, Title, Date. Rows include: For the Employer, For organization listed on Line 3, For organization listed on Line 4, For organization listed on Line 5, For decertification petitioner.