

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
CHRISTINA MUDGETT ) CASE 22081-E-08-3412  
Involving certain employees of: ) DECISION 10259 - PECB  
PIERCE COUNTY ) CERTIFICATION  
Representation Election  
by Agreement of Parties

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*Christina Mudgett*, for the petitioner.

*Joe Carrillo*, Chief Negotiator, for the employer.

*Rene Jankiewicz*, Union Representative, for the incumbent union, International Federation of Professional and Technical Engineers, Local 17.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME SUPERVISORY ENGINEERING PERSONNEL OF PIERCE COUNTY IN THE DEPARTMENTS OF PUBLIC WORKS AND UTILITIES AND PLANNING AND LAND SERVICES FOR THE CLASSIFICATIONS OF: CIVIL ENGINEER 3, ENGINEERING TECHNICIAN 4, RIGHT-OF-WAY AGENT 3 AND ENVIRONMENTAL BIOLOGIST 3, EXCLUDING CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

INTERNATIONAL FEDERATION OF  
PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 17

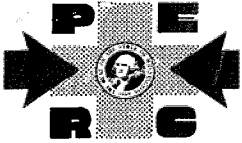
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 29th day of December, 2008.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**TALLY OF ELECTION BALLOTS**

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 22081-E-08-3412 EMPLOYER Pierce County

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS .....	<u>27</u>
2.	VOID BALLOTS .....	<u>1</u>
3.	VOTES CAST FOR <u>IFPTE, Local 17</u> .....	<u>15</u>
4.	VOTES CAST FOR .....	
5.	VOTES CAST FOR .....	
6.	VOTES CAST FOR <u>NO REPRESENTATION</u> .....	<u>8</u>
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6) .....	<u>23</u>
8.	CHALLENGED BALLOTS CAST .....	<u>0</u>
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) .....	<u>23</u>
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION .....	<u>12</u>

11. CHALLENGED BALLOTS (check one):
- ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
  - DO NOT AFFECT THE OUTCOME OF THE ELECTION.

12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
- INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
  - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

DATE ISSUED Dec 18, 2008 BY [Signature]

**ACKNOWLEDGMENT OF OBSERVERS**

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer .....	Title .....	Date .....
For organization listed on Line 3 <u>[Signature]</u> .....	Title <u>Union Rep IFPTE Local 17</u> .....	Date <u>12-18-2008</u> .....
For organization listed on Line 4 .....	Title .....	Date .....
For organization listed on Line 5 .....	Title .....	Date .....
For decertification petitioner .....	Title .....	Date .....