STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

| In the matter of the Petition of:) | CASE NO. 6066-E-85-1091 |
|--|--|
| WASHINGTON STATE COUNCIL OF) COUNTY AND CITY EMPLOYEES) | |
|) | CERTIFICATION |
|) | DECISION NO. 2383 - PECB |
| Involving certain employees of: | |
| PIERCE COUNTY) | Representation Election Pursuant to Agreement of Parties |

Appearances:

| For | Petitioner: | Pamela G. | Bradburn, | General Cour | ısel |
|-----|-------------|------------|-------------|--------------|----------|
| For | Employer: | Debra Mora | an, Deputy | Prosecuting | Attorney |
| For | Intervenor: | M. Lee Pri | lce, Attorn | ney at Law | |

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees employed by Pierce County in the Building Inspection Department/Fire Prevention Bureau, excluding supervisors, elected officials, confidential employees and all other employees of the employer. 6066-E-85-1091 Page 2

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFSCME, AFL-CIO

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 24th day of January, 1986.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

| NAME OF EMPLOYERPierce County | CASE NUMBER6066-E-85-1091 |
|---|--|
| PART 1 - CROSS-CHECK OF RECORDS | |
| The undersigned agent of the Public Employ he/she has conducted a cross-check of reco sults were as follows: | ment Relations Commission certifies that rds in the above case, and that the re- |
| Number of Employees in Bargaining Unit | ••••••••••••••••••••••••••••••••••••••• |
| Number of Employee Records Examined | · · · · · · · · · · · · · · · · · · · |
| Number of Employee Records Counted as Vali | d Evidence of Representation |
| PART 2 - SECRET BALLOT ELECTION | |
| The undersigned agent of the Public Employ the results of the tabulation of ballots c case, and concluded on the date indicated | ast in the election held in the above below, were as follows: |
| 1. Approximate number of eligible voters. | |
| Void BallotsWashington State Counc Votes Cast For: City Employees, AFSCME | il of County and |
| 4. Votes Cast For:Teamsters, Local 599 | |
| 5. Votes Cast For: | ··· |
| 6. Votes Cast For: | |
| | <u>4</u> |
| 8. Valid Ballots Counted.(total of 3, 4, | 5, and 6) |
| 9. Challenged Ballots | ····· |
| 10. Valid Ballots Counted plus Challenged | Ballots (total of 7 and 8) 23 |
| 11. Number of Valid Ballots Needed to Dete | rmine Election |
| Challenges are sufficient in number The results of the election appear to be | to affect the results of the election. inconclusive. conclusive favoring choice on line <u>3</u> |
| | PUBLIC EMPLOYMENT RELATIONS COMMISSION |
| DATE ISSUED 15, 1986 | By Jemeth / Fotoch |
| The undersigned acted as authorized observ ballots indicated above. We hereby certify fairly and accurately done, that the secre that the results were as indicated above. For $\underline{Temmetrice} = 5.9.9$ $\underline{Ted} Uan Comp$ | ers in the counting and tabulating of y that the counting and tabulating were cy of the ballots was maintained, and We also acknowledge service of this tally For WSCCCE-AFSCME Council Belly |
| For | For |
| | |

E-9 1778 -