#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)	
	)	
PUBLIC SCHOOL EMPLOYEES OF	)	
WASHINGTON	)	CASE 16300-E-02-2701
	)	
Involving certain employees of:	)	DECISION 7878-A - PECB
	)	
CHEHALIS SCHOOL DISTRICT	)	CERTIFICATION
	)	Representation Election
	)	by Agreement of Parties
	)	

 $\mathit{Eric}\ \mathit{T.\ Nordlof},\ \mathsf{Attorney}\ \mathsf{at\ Law},\ \mathsf{appeared}\ \mathsf{on}\ \mathsf{behalf}\ \mathsf{of}$  the petitioner.

Greg Kirsch, Superintendent, appeared on behalf of the employer.

#### FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME SCHOOL BUS DRIVERS OF THE CHEHALIS SCHOOL DISTRICT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

- 4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; and a tally of the results previously furnished to the parties is attached hereto.
- 5. Objections filed with respect to these proceedings have been dismissed by the Commission.

#### CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

### PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 13th day of November, 2002.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director



For decertification petitioner

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444 DO NOT WRITE IN THIS SPACE

Date .....

# TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.	Applicable Rule: WAC 391-25-550			
CASE NUMBER 1630 E - 02 370 EMP	PLOYER Chehalis	School District		
The Public Employment Relations Commission has take that the results of the election are as follows:	oulated the ballots cast in the election	conducted in this case, and certifies		
APPROXIMATE NUMBER OF ELIGIBLE VOTERS		24		
2. VOID BALLOTS	····•	<u>-</u>		
3. VOTES CAST FOR PSE OF Wa	shington	14		
4. VOTES CAST FOR	. 0			
5. VOTES CAST FOR		·····		
6. VOTES CAST FOR NO REPRESENTATION		6		
7. VALID BALLOTS COUNTED (Total of lines 3 through 6)		<u>20</u>		
8. CHALLENGED BALLOTS CAST				
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)				
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION				
11. CHALLENGED BALLOTS (check one):				
[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT TH	E RESULTS OF THE ELECTION.			
u/1 - DO NOT AFFECT THE OUTCOME OF THE ELE	ECTION.			
12. THE RESULTS OF THE ELECTION APPEAR TO BE (cl	heck one):			
[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECT	$\boldsymbol{\gamma}$			
[\sqrt{1} - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE, ABOVE.				
PUBLIC EMPLOYMENT RELATIONS COMMISSION				
DATE ISSUED Aug 29, 3003	BY All Seles	ul		
ACKNOWLEDGMENT OF OBSERVERS				
The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.				
For the Employer	Title	Date		
For organization listed on Line 3	Title PSEdWA	Date 8/29/02		
For organization listed on Line 4	Title	Date		
For organization listed on Line 5	Title	Date		

\_\_\_\_\_\_Title .....