STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

CLASSIFIED PUBLIC EMPLOYEES ASSOCIATION/WEA/NEA

Involving certain employees of

CHEHALIS SCHOOL DISTRICT

CASE NO. 5295-E-84-958

DECISON NO. 2051 - PECB

CERTIFICATION

Representation Election Pursuant to Agreement of Parties

Appearances:

For Petitioner: Karen Hartman
For Employer: Donald A. Mitchell

For Intervenor: Pat Lambert

FINDINGS OF FACT

- 1. The above-named Petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:
 - All regularly employed full-time and part-time food service, custodial, and maintenance employees excluding the food service supervisor, maintenance supervisor, part-time student help and casual employees.
- 4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

PUBLIC SCHOOL EMPLOYEES

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this <u>17th</u> day of September, 1984.

PUBLIC EMPLOYMENT/ RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

| EMPLOYER CHEHALIS SCHOOL DISTRICT | · N | UMBER | 5295-E-84-958 |
|--|--|--|---|
| PART 1 - CROSS-CHECK OF RECORDS | | And the second s | |
| The undersigned agent of the Public Empl he/she has conducted a cross-check of re sults were as follows: | | | |
| Number of Employees in Bargaining Unit | | ••••••• | • • • • |
| Number of Employee Records Examined | · · · · · · · · · · · · · · · · · · · | | • • • • |
| Number of Employee Records Counted as Va | lid Evidence of Rep | resentati | on |
| PART 2 - SECRET BALLOT ELECTION | | | |
| The undersigned agent of the Public Empl the results of the tabulation of ballots case, and concluded on the date indicate .1. Approximate number of eligible voter | s cast in the electi ed below, were as fo | ion held i ollows: | n the above |
| 2. Void Ballots | | | |
| 3. Votes Cast For: CLASSIFIED PUBLIC | | | |
| 4. Votes Cast For: PUBLIC SCHOOL EMP | | | · · · · · · · · · · · · · · · · · · · |
| | | | |
| 5. Votes Cast For: NO REPRESENTATION | | | |
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| Valid Ballots Counted plus Challenge Number of Valid Ballots Needed to De | | | |
| | | | • |
| Challenges are not sufficient in number | per to affect the re | esults of | the election. |
| The results of the election appear to be | inconclusive. | oring choi | ce on line <u>4</u> |
| DATE ISSUED 9-6-84 | PUBLIC EMPLOYME | ENT RELATI | ONS COMMISSION |
| The undersigned acted as authorized observables indicated above. We hereby certainly and accurately done, that the second that the results were as indicated above | tify that the count crecy of the ballots e. We also acknowle | ing and ta s was main edge servi | bulating were stained, and ce of this tal |
| For YUBLIC SCHOOL EMPLOYERS OF | | | |
| LOMEHINGTON - | | | |
| For | For | | : |
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