

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
UNITED FOOD AND COMMERCIAL)
WORKERS, LOCAL 1439) Case 13173-E-97-2195
)
Involving certain employees of:) DECISION 5998 - PECB
)
FERRY COUNTY MEMORIAL HOSPITAL) CERTIFICATION
) Representation Election
) Pursuant to Agreement
) of Parties
_____)

Sue Bonnett, Representative, appeared on behalf of the petitioner.

Nancy McIntyre, Administrator, appeared on behalf of the employer.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF FERRY COUNTY MEMORIAL HOSPITAL DOING THE WORK OF CERTIFICATED AND NON-CERTIFICATED NURSES AIDES, LPN'S, HOUSEKEEPING/MAINTENANCE, KITCHEN, X-RAY, AND LAB TECHNICIAN, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, GUARDS, AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED


The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1439

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 6th day of August, 1997.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

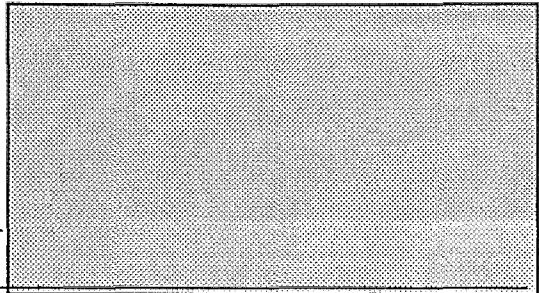

MARVIN L. SCHURKE, Executive Director

PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919
OLYMPIA, WASHINGTON 98504-0919
(206) 753-3444



TALLY OF ELECTION BALLOTS
for CASE # 13173 - E - 97 - 2195



Instructions: See other side of this form.

Applicable Rule: See WAC 391-25-550.

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLOYER FERRY COUNTY MEMORIAL HOSPITAL

Table with 13 rows for tallying election results. Includes categories like 'APPROXIMATE NUMBER OF ELIGIBLE VOTERS', 'VOID BALLOTS', 'VOTES CAST FOR' (with handwritten entries: UFCW, LOCAL 1439; NO REPRESENTATION), and 'VALID BALLOTS COUNTED'. Handwritten numbers are: 25, 1, 14, 5, 19, 0, 19, 10. Includes checkboxes for challenged ballots and election results.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED: July 29, 1997

BY: Sally JEWSON

ACKNOWLEDGEMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

- For Employer: Title: Date: Telephone ()
For organization listed on Line 3: Title: Date: Telephone ()
For organization listed on Line 4: Title: Date: Telephone ()
For organization listed on Line 5: Title: Date: Telephone ()
For organization listed on Line 6: Title: Date: Telephone ()
For decertification petitioner: Title: Date: Telephone ()