#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)
WASHINGTON PUBLIC EMPLOYEES	)
ASSOCIATION	) CASE 20786-E-06-3205
Involving certain employees of:	) DECISION 9609 - PSRA )
COMMUNITY COLLEGE DISTRICT 8 - BELLEVUE	) CERTIFICATION ) Representation Election ) by Agreement of Parties

Herb Harris, Organizer, for the petitioner.

Lucy Macneil, Human Resources, for the employer.

Gladys Burbank, Director of Activities for the intervenor, Washington Federation of State Employees.

### FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CLASSIFIED EMPLOYEES OF COMMUNITY DISTRICT 8 (BELLEVUE COMMUNITY COLLEGE), EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, CUSTODIANS, GROUNDS, MAINTENANCE, MAIL CARRIERS, AND MAIL SERVICES LEADS.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

## CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

## CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

#### WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 9th day of March, 2007.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, Executive Director



or decertification petitioner

## **PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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# TALLY OF ELECTION BALLOTS

LECTION DALLOTS
Instructions: Other side of this form (Page 2)  Applicable Rules: WAC 391-25-550
CASE NUMBER 2078 @ . OG. 3205 EMPLOYER COMMUNITY COLLEGE DIST 8-Belle
The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:
APPROXIMATE NUMBER OF ELIGIBLE VOTERS
2. VOID BALLOTS
3. VOTES CAST FOR WPEA 92
VOTES CAST FOR UDFSE 28
5. VOTES CAST FOR
votes cast for <u>no representation</u> 49
VALID BALLOTS COUNTED (Total of lines 3 through 6)
CHALLENGED BALLOTS CAST
VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)
0. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION
1. CHALLENGED BALLOTS (check one):
[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
- DO NOT AFFECT THE OUTCOME OF THE ELECTION.
2. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE, ABOVE.
PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED Mar 1, 2007 BY Sally 2 VERSUM
ACKNOWLEDGMENT OF OBSERVERS
he undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.
or the Employer Date 3/1/57
or organization listed on Line 3 Title 3 Title 3 Title Organization listed on Line 3 Title
or organization listed on Line 2 Lucy V. Pure Title Villa of Care Date
or organization listed on Line 5

Title .....

Date .....