

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNITED FOOD AND COMMERCIAL
WORKERS, LOCAL 1439

Involving certain employees of:

COULEE MEDICAL CENTER
(GRANT COUNTY PUBLIC HOSPITAL
DISTRICT 6)

CASE 26403-E-14-3862

DECISION 12104 - PECB

INTERIM CERTIFICATION
Representation Election
by Agreement of Parties

Rick Chase, Union Representative, for the petitioner, UFCW, Local 1439.

Garvey Schubert Barer, by *Michael Brunet*, Attorney at Law, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Clerical employees employed by the Coulee Medical Center, excluding supervisors, confidential employees and all other employees.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining

representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

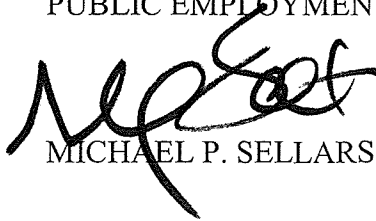
UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1439

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 1st day of July, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PUBLIC EMPLOYMENT RELATIONS
COMMISSION


BY: /s/ DIANE THOVSEN

CASE NUMBER: 26403-E-14-03862 FILED: 04/15/2014 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: CLERICAL
DETAILS: Clerical
COMMENTS:

EMPLOYER: GRANT PUB HOSP DIST 6
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