#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1439

Involving certain employees of:

COULEE MEDICAL CENTER (GRANT COUNTY PUBLIC HOSPITAL DISTRICT 6) CASE 26403-E-14-3862

**DECISION 12104 - PECB** 

INTERIM CERTIFICATION Representation Election by Agreement of Parties

Rick Chase, Union Representative, for the petitioner, UFCW, Local 1439.

Garvey Schubert Barer, by Michael Brunet, Attorney at Law, for the employer.

#### FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Clerical employees employed by the Coulee Medical Center, excluding supervisors, confidential employees and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining

representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

## **CONCLUSIONS OF LAW**

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

#### **CERTIFIED**

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

## UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1439

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 1st day of July, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

# PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504 360.570.7300 www.perc.wa.gov

| Case Number 26403-E-14. 3862 (Clerical) Employer Couler Medical Con  | nde- |  |
|--|------|--|
| The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows: |      |  |
| 1. Number of Eligible Voters   | 34   |  |
| 2. Void Ballots  |      |  |
| 3. Votes Cast for UFCW, Local 1439   | 12   |  |
| 4. Votes Cast for  |      |  |
| 5. Votes Cast for  |      |  |
| 6. Votes Cast for <u>NO REPRESENTATION</u>   | _5   |  |
| 7. Valid Ballots Counted (Total of lines 3-6)  | 17   |  |
| 8. Challenged Ballots Cast   |      |  |
| 9. Total Ballots Cast (Total of lines 7-8)   | 21   |  |
| 10. Number of Valid Ballots Needed to Determine Election   | _//  |  |
| 11. Eligibility Challenges: Affect the results of the election  Do not affect the outcome of the election                  |      |  |
| 12. The results are: Undetermined, requiring a run-off election  In favor of line listed above                             |      |  |
| Date Issued: Ine 23, 7014 By: 300  |      |  |

| Acknowledgement of Observers  The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy. |        |      |
|--|--------|------|
| For Employer   | Title  | Date |
| For Line 3   | Title, | Date |
| For Line 4   | Title  | Date |
| For Line 5   | Title  | Date |
| For Decertification  | Title  | Date |



# PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300 PO BOX 40919 OLYMPIA, WASHINGTON 98504-0919 MARILYN GLENN SAYAN, CHAIRPERSON THOMAS W. McLANE, COMMISSIONER MARK E. BRENNAN, COMMISSIONER MIKE SELLARS, EXECUTIVE DIRECTOR

## RECORD OF SERVICE - ISSUED 07/01/2014

The attached document identified as: DECISION 12104 - PECB has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

> PUBLIC EMPLOYMENT RELATIONS COMMISSION

DIANE THOUSEN

CASE NUMBER:

26403-E-14-03862

FILED:

04/15/2014

FILED BY:

PARTY 2

DISPUTE:

QCR UNORGANIZED

BAR UNIT:

CLERICAL

DETAILS:

Clerical

COMMENTS:

EMPLOYER:

GRANT PUB HOSP DIST 6

ATTN:

J SCOTT GRAHAM

COULEE MEDICAL CENTER

411 FORTYN RD

GRAND COULEE, WA 99133

Ph1: 509-633-1911

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