

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
)	
MILTON NON-UNIFORMED PERSONNEL	)	CASE 17658-E-03-2857
)	
Involving certain employees of:	)	DECISION 8322 - PECB
)	
CITY OF MILTON	)	CERTIFICATION
	)	Representation Election
	)	by Agreement of Parties
)	

Curt Steffan, Union Representative, for the petitioner.

Garvey Schubert & Barer by *Bruce E. Heller*, Attorney at Law, for the employer.

Don Hursey, for the intervenor, International Association of Machinists and Aerospace Workers, District Lodge 160.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME NON-UNIFORMED PERSONNEL INCLUDING PUBLIC WORKS, ADMINISTRATION, FIRE MARSHALL AND POLICE AND FIRE CLERKS, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND UNIFORMED EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

MILTON NON-UNIFORMED PERSONNEL

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 26th day of December, 2003.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



KENNETH J. LATSCH, Operations Manager



PUBLIC EMPLOYMENT RELATIONS COMMISSION
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TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 17658E-03-2857 EMPLOYER City of Milton

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 24
- 2. VOID BALLOTS 0
- 3. VOTES CAST FOR MILTON NON-UNIFORMED PERSONNEL 16
- 4. VOTES CAST FOR IAM & AUEW 2
- 5. VOTES CAST FOR _____ _____
- 6. VOTES CAST FOR NO REPRESENTATION 1
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 19
- 8. CHALLENGED BALLOTS CAST 0
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 19
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 13
- 11. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Dec 17, 2003 BY Sally Wilson

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	.....	Title	Date
For organization listed on Line 3	.....	Title	Date
For organization listed on Line 4	.....	Title	Date
For organization listed on Line 5	.....	Title	Date
For decertification petitioner	.....	Title	Date