



and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

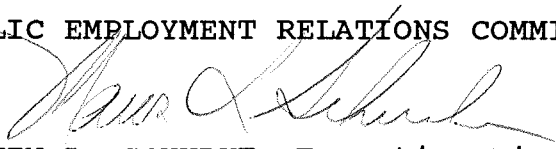
The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WAHLUKE EDUCATION ASSOCIATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 7th day of February, 1996.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

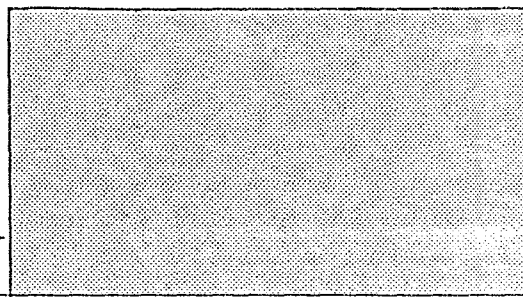
  
MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919  
OLYMPIA, WASHINGTON 98504-0919  
(206) 753-3444

TALLY OF ELECTION BALLOTS  
for CASE # 12160 - E - 95 - 2015



Instructions: See other side of this form.

Applicable Rule: See WAC 391-25-550.

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLOYER WAHLUKE SCHOOL DISTRICT

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS ..... 24
- 2. VOID BALLOTS ..... -0-
- 3. VOTES CAST FOR: WAHLUKE EDUCATION ASSOCIATION ..... 10
- 4. VOTES CAST FOR: \_\_\_\_\_ ..... -0-
- 5. VOTES CAST FOR: \_\_\_\_\_ ..... -0-
- 6. VOTES CAST FOR: \_\_\_\_\_ ..... -0-
- 7. VOTES CAST FOR: NO REPRESENTATION ..... 1
- 8. VALID BALLOTS COUNTED (Total of lines 3 through 7) ..... 11
- 9. CHALLENGED BALLOTS CAST ..... -0-
- 10. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9) ..... 11
- 11. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION ..... 6
- 12. CHALLENGED BALLOTS (check one):  
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.  
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 13. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):  
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.  
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED: JANUARY 30, 1996

BY: *[Signature]*

ACKNOWLEDGEMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

- For Employer: ..... Title: ..... Date: ..... Telephone ( ) .....
- For organization listed on Line 3: ..... Title: ..... Date: ..... Telephone ( ) .....
- For organization listed on Line 4: ..... Title: ..... Date: ..... Telephone ( ) .....
- For organization listed on Line 5: ..... Title: ..... Date: ..... Telephone ( ) .....
- For organization listed on Line 6: ..... Title: ..... Date: ..... Telephone ( ) .....
- For decertification petitioner: ..... Title: ..... Date: ..... Telephone ( ) .....