STATE OF WASHINGTON

BEFORE THE FUBLIC EMPLOYMENT RELATIONS JAMISSION

In the Matter of the Petition of AMERICAN FEDERATION OF TEACHERS, AFL-CIO Involving Certain Employees of ABERDEEN SCHOOL DISTRICT #5	TYPE OF PROCEDURE: (Check One) XX - Representation Election - Cross-check of Records CONDUCTED PURSUANT TO: (Check One) XX - Consent Agreement - PERC Direction Case Number 956-E-77-191
Decision Number 295-EDUC CERTIFICATION	
Anneamances	
Appearances: For Petitioner: James Whitcraft	
701 1 COTOTOLICI .	
For Employer: Al Fedje For Intervenor: Sharon Amos, Aberdeen Education Association, WEA, NEA	
· FINDINGS	OF FACT
1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.	
2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.	
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:	
All Teachers, Psychologists, Communication Disorder Specialists, Librarians, Occupational Therapists and Nurses.	
EXCLUDED: Superintendent, Admin and Vice Principal(s)	istrative Assistant(s), Director)s),
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings. CONCLUSIONS OF LAW	
- I The state of the state of	number 3 is an appropriate unit for the
purposes of collective bargaining wit and all conditions precedent to a cer	hin the meaning of RCW 41.59.070 ;
NOW, THEREFORE, it is CERTI	FIED
The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:	
ABERDEEN EDUCATION ASSOCIATION-WEA, NEA	
as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.	
Issued at <u>Olympia</u> , Washington, t	his <u>28th</u> day of <u>September</u> , 19 <u>77</u> .
	PUBLIC EMPLOYMENT RELATIONS COMMISSION

y: MARVIN L. SCHURKE, Executive Director