

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

AMERICAN FEDERATION OF
TEACHERS WASHINGTON

Involving certain employees of:

EVERETT COMMUNITY COLLEGE
(COMMUNITY COLLEGE DISTRICT 5)

CASE 21765-E-08-3367

DECISION 10392-C - PECB

CERTIFICATION

Representation Election
by Agreement of Parties

Schwerin Campbell Barnard Iglitzin & Lavitt LLP, by *Terrance Costello*, Attorney at Law, for the petitioner.

Attorney General Robert M. McKenna by *Scott Majors*, Assistant Attorney General, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time exempt employees employed by Everett Community College in the following classifications: Director of Institutional Research, Director of E-Learning, Director of Emergency Services Program, Director of Customized Training Grants, Assistant Director of Financial Aid, Associate Director of Information Technology, Budget Manager, General Ledger Manager, Cashier Manager, Facilities Maintenance Manager, Director of Alumni

& College Relations, Annual Giving Coordinator, Registration & Records Manager, Student Services Coordinator, Coordinator of Tech Services, Administrative Assistant to the President, Director of Student Activities, Director of Student Athletics, and Entry Services Manager, excluding those exempted by RCW 41.56.021.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

AMERICAN FEDERATION OF TEACHERS WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 1st day of December, 2010.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

David J. Hedison, for:

CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 21765 SE-08-33107 EMPLOYER EVERETT Community College

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 22
2. VOID BALLOTS 0
3. VOTES CAST FOR AFT of Washington 14
4. VOTES CAST FOR
5. VOTES CAST FOR
6. VOTES CAST FOR NO REPRESENTATION 5
7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 19
8. CHALLENGED BALLOTS CAST 0
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 19
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 10
11. CHALLENGED BALLOTS (check one):
[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
[X] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
[X] - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3 ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Nov 19, 2010

BY Sally J. WEISSON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

Table with 3 columns: For the Employer/Organization, Title, and Date. Rows include Employer, organization on Line 3, organization on Line 4, organization on Line 5, and decertification petitioner.