

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
DWIGHT SWANSON) CASE 19634-E-05-3090
)
Involving certain employees of:) DECISION 9164 - PSRA
)
WASHINGTON STATE UNIVERSITY) CERTIFICATION
) Representation Election
) by Agreement of Parties
)

Dwight Swanson, appeared pro se.

Glenn Frye, Labor Relations, appeared for the employer.

Gladys Burbank, Director of Activities appeared for the intervenor, Washington Federation of State Employees.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL NON-SUPERVISORY CIVIL SERVICE SKILLED TRADES EMPLOYEES OF THE WASHINGTON STATE UNIVERSITY, EXCLUDING CONFIDENTIAL EMPLOYEES, INTERNAL AUDITORS, SUPERVISORS, NON-SUPERVISORY WASHINGTON MANAGEMENT SERVICE EMPLOYEES (ON AND AFTER JULY 1, 2004), AND EMPLOYEES INCLUDED IN ANY OTHER BARGAINING UNIT.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

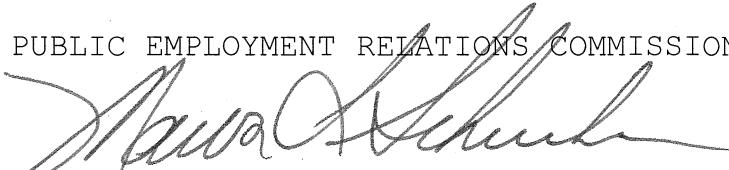
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 10th day of November, 2005.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION
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TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 19634-E-05 3090 EMPLOYER Washington State University (Skilled Trades)

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 228
- 2. VOID BALLOTS 2
- 3. VOTES CAST FOR WFS E 86
- 4. VOTES CAST FOR _____
- 5. VOTES CAST FOR _____
- 6. VOTES CAST FOR NO REPRESENTATION 121
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 207
- 8. CHALLENGED BALLOTS CAST 0
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 207
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 104
- 11. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 6, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED NOV 2, 2005 BY Gally JWEISON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	<u>Gladys V. Burbank</u>	Title <u>Director of PERC Activities</u>	Date <u>11-2-05</u>
For organization listed on Line 3			
For organization listed on Line 4			
For organization listed on Line 5			
For decertification petitioner	<u>Dr. H. Swan</u>	Title <u>Ref.ing</u>	Date <u>11/2/05</u>