#### STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)
	)
WATERVILLE EDUCATION	)
ASSOCIATION/WEA	) CASE 17616-E-03-2852
	)
	) DECISION 8204 - PECB
Involving certain employees of:	)
	) INTERIM CERTIFICATION
WATERVILLE SCHOOL DISTRICT	)
	) Representation Election
	) By Agreement of Parties
	)

Terry Fitzpatrick, Uniserv Representative, appeared on behalf of the petitioner.

Dennis Fredrich, Superintendent, appeared on behalf of the employer.

# FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CERTIFI-CATED EMPLOYEES OF THE WATERVILLE SCHOOL DISTRICT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES. 4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

# CONCLUSIONS OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

# WATERVILLE EDUCATION ASSOCIATION/WEA

as their exclusive bargaining representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 15th day of September, 2003.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

E-9 (10/98)



# PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

DO NOT WRITE IN THIS SPACE

Date .....

Date .....

Title .....

Title .....

# TALLY OF ELECTION BALLOTS

Instru	octions: See other side of this form.	Applicable Rule: WAC 391-25-550			
CAS	SE NUMBER/ <u>9616</u> E - <u>03</u> - <u>28</u> 52 EM	IPLOYER Wateruil	12 School	Distric	
	Public Employment Relations Commission has to the results of the election are as follows:	abulated the ballots cast in the ele	ection conducted in this o	case, and certifies	
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS .		• • • • • • • • • • • • • • • • • • • •	22	
2.	VOID BALLOTS,,,		·····		
3.	VOTES CAST FOR Waterville	Education As	<u>ssn/weA</u>	14	
4.	VOTES CAST FOR				
5.	VOTES CAST FOR				
6.	VOTES CAST FOR NO REPRESENTATION			<u>2</u>	
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6	6)		16	
8.	CHALLENGED BALLOTS CAST			<u>+</u>	
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)				
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERM	MINE ELECTION		<u> </u>	
11.	CHALLENGED BALLOTS (check one):				
	[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT T	THE RESULTS OF THE ELECTION.			
	C - DO NOT AFFECT THE OUTCOME OF THE EI	LECTION.	·		
12.	THE RESULTS OF THE ELECTION APPEAR TO BE (	(check one):			
	[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELEC	_			
	- CONCLUSIVE, FAVORING THE CHOICE LIS	TED ON LINE, ABOVE.			
		PUBLIC EMPLOYMENT RI	ELATIONS COMMISSION	NC	
DATE	EISSUED <u>Sept 3, 2003</u>	BY Sally	202150	1	
	ACKNOWL	EDGMENT OF OBSERVE	ERS		
The ເ	undersigned acted as authorized observers for t	he parties, and acknowledge serv	rice of a copy of this tally	of ballots.	
For the	e Employer	Title	Date	······································	
For or	ganization listed on Line 3	Title	Date		
For or	ganization listed on Line 4	Title	Date		

For organization listed on Line 5

For decertification petitioner