STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

Involving certain employees of:

CITY OF LIBERTY LAKE

CASE 24588-E-12-3703

DECISION 11404 - PECB

CERTIFICATION Representation Election by Agreement of Parties

James Trefry, for the petitioner, Washington State Council of County and City Employees.

Elizabeth R. Kennar, for the employer.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time non-uniformed employees of the City of Liberty Lake Finance, Community Development, Library, and Police Departments, excluding uniformed employees, seasonal employees, supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining

representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 22nd day of June, 2012.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director