

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

ORGANIZED CLASSIFIED
ASSOCIATION OF OROVILLE/WEA

Involving certain employees of:

OROVILLE SCHOOL DISTRICT

CASE 23282-E-10-3563

DECISION 10853 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Terry Fitzpatrick, Uniserv Representative, for the petitioner.

Steve Quick, Superintendent, for the employer.

FINDINGS OF FACT

1. The Organized Classified Association of Oroville/WEA filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation for paraprofessional employees (including speech language assistant). The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The existing bargaining unit represented by Organized Classified Association of Oroville/WEA is described as:

ALL FULL-TIME AND REGULAR PART-TIME CUSTODIAN, MAINTENANCE, BUS DRIVER AND SECRETARIAL EMPLOYEES (INCLUDING LIBRARY AND SATELLITE TECHNICIAN) OF THE OROVILLE SCHOOL DISTRICT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by Organized Classified Association of Oroville/WEA in its existing bargaining unit. A secret ballot election has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.
4. The existing bargaining unit represented by Organized Classified Association of Oroville/WEA shall be modified to include the paraprofessional employees (including speech language assistant) for a bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CUSTODIAN, MAINTENANCE, BUS DRIVERS, SECRETARIAL EMPLOYEES (INCLUDING LIBRARY AND SATELLITE TECHNICIAN) AND PARAPROFESSIONAL EMPLOYEES (INCLUDING SPEECH LANGUAGE ASSISTANT) OF THE OROVILLE SCHOOL DISTRICT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

NOW, THEREFORE, it is

CERTIFIED

The paraprofessional employees (including speech language assistant) of Oroville School District have chosen:

ORGANIZED CLASSIFIED ASSOCIATION OF OROVILLE/WEA

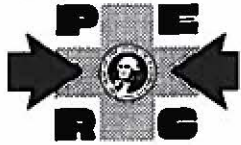
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 14th day of September, 2010.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 23282 E - 10 - 3563 EMPLOYER Oroville School District

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 20
2. VOID BALLOTS 0
3. VOTES CAST FOR Organized Classified Assn of Oroville/WFA 11
4. VOTES CAST FOR _____
5. VOTES CAST FOR _____
6. VOTES CAST FOR NO REPRESENTATION 0
7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 11
8. CHALLENGED BALLOTS CAST 0
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 11
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 6
11. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3 ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Sept 3, 2010 BY Sally JOHNSON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	.....	Title	Date
For organization listed on Line 3	.....	Title	Date
For organization listed on Line 4	.....	Title	Date
For organization listed on Line 5	.....	Title	Date
For decertification petitioner	.....	Title	Date