STATE OF WASHINGTON

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:	) CASE NO. 6310-E-86-1118
PUBLIC SAFETY EMPLOYEES, LOCAL 519	) CERTIFICATION
Involving certain employees of:	) DECISION NO. 2473 - PECB
KING COUNTY	) Representation Election Pursuant ) to Agreement of Parties )

<u>Jared C. Karstetter</u>, Business Representative, appeared on behalf of the union.

<u>Albert G. Ross</u>, Personnel Manager, appeared on behalf of the employer.

On March 25, 1986, Public Safety Employees Local 519 filed a petition with the Public Employment Relations Commission for investigation of a question concerning representation involving certain employees of King County. The parties filed an election agreement pursuant to WAC 391-25-230, calling for the conduct of a representation election by mail ballot. A notice of election was issued and mail ballot materials were sent to the employees involved on May 20, 1986, setting a deadline of June 9, 1986 for return of the ballots. As prescribed in the election agreement and notice of the election, the ballots were opened and counted after 3:30 p.m. on June 9, 1986. The tally of ballots was issued by a member of the Commission staff on the same date, pursuant to WAC 391-25-550. Among 20 eligible voters, 14 ballots were cast, with 7 valid ballots cast in favor of the union and 7 valid ballots cast for no representation.

On June 16, 1986, the union filed timely objections to the election, as follows:

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The purpose of this letter is to file an official objection to the election which was conducted in the above entitled cause. Public Safety Employees, Local 519 does hereby allege that the manner in which the balloting was conducted constituted prejudicial error in at least two separate incidents:

I.

Ms. Barbara Deming, a pre-trial case manager, had not received a ballot with the other employees involved in the election. She apparently contacted the Commission to receive a second ballot. At this time, Public Safety Employees has no indication as to whether a second ballot was subsequently received nor if received, sent to the Commission in a timely fashion.

II.

Mr. John Johnston, a pre-trial case manager, allegedly received an erroneous ballot in his mail.

Review of the case file discloses that duplicate ballot materials were supplied to both Barbara Deming and John Johnston. Further, both Deming and Johnston voted using the duplicate ballots supplied to them. As to each of the employees in question, their ballots were received in a timely manner, opened, counted and included in the tally of ballots issued by the Commission staff. There being no other factual allegations to be addressed, the objections filed by Public Safety Employees, Local 519, are overruled.

#### FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

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2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

Pre-trial caseworkers, personal recognizance screeners and clerical workers, excluding supervisors, extra-help and confidential employees in the court services section of the Department of Adult Detention.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

#### CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 2 have chosen:

#### NO REPRESENTATIVE

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as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 31st day of July, 1986.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Jane P. Wilkinson, Chairman

MARK C. ENDRESEN, Commissioner

JOSEPH F. QUINN, Commissioner

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

PART 1 - CROSS-CHECK OF RECORDS  The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:  Number of Employees in Bargaining Unit
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Number of Employee Records Counted as Valid Evidence of Representation  PART 2 - SECRET BALLOT ELECTION  The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:  1. Approximate number of eligible voters
Number of Employee Records Counted as Valid Evidence of Representation  PART 2 - SECRET BALLOT ELECTION  The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:  1. Approximate number of eligible voters
PART 2 - SECRET BALLOT ELECTION  The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:  1. Approximate number of eligible voters
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the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:  1. Approximate number of eligible voters
2. Void Ballots
3 Votes Cast For: PUBLIC SAFETY EMPLOYEES, LOCAL 519
J. Votes cast for.
4. Votes Cast For:
5. Votes Cast For:
6. Votes Cast For: NO REPRESENTATION
7. Valid Ballots Counted.(total of 3, 4, 5, and 6)
3. Challenged Ballots
9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8) 14
10. Number of Valid Ballots Needed to Determine Election
Challenges are not sufficient in number to affect the results of the election.
The results of the election appear to be $\square$ inconclusive. $\square$ conclusive favoring choice on line $\square$
PUBLIC EMPLOYMENT RELATIONS COMMISSION  Extensioned acted as authorized observers in the counting and tabulating of
callots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tallots
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