STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of	TYPE OF PROCEDURE: (Check One)
CLASSIFIED PUBLIC EMPLOYEES ASSOCIATION/WEA/NEA	/X/ - Representation Election /_/ - Cross-Check of Records
Involving Certain Employees of DIERINGER SCHOOL DISTRICT #343	CONDUCTED PURSUANT TO: (Check One) $ \frac{\overline{X}}{-} - \text{Consent Agreement} $ $ \frac{\overline{X}}{-} - \text{PERC Direction} $
	Case Number4816-E-83-885
	Decision Number 1787 - PECB

CERTIFICATION

Appearances:

For Petitioner: Kristeen S. Hanselman, Director, CPEA/WEA/NEA

For Employer: Carl Hill, Superintendent, Dieringer School District

For Intervenor: Jim Hendry, Business Representative, IUOE #286

FINDINGS OF FACT

- 1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time food service, secretarial, and aide employees of the district, excluding supervisors, confidentials, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW $\underline{}$ 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

CLASSIFIED PUBLIC EMPLOYEES ASSOCIATION/WEA/NEA

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 7th day of November, 1983.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTO

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

EMPLOYER DIERINGER SCHOOL DISTRICT NO. 3	343 CASE 4816-E-83-885 NUMBER 4816-E-83-885
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employ he/she has conducted a cross-check of reco sults were as follows:	ords in the above case, and that the re-
Number of Employees in Bargaining Unit	
Number of Employee Records Examined	
Number of Employee Records Counted as Vali	d Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employ the results of the tabulation of ballots c case, and concluded on the date indicated	ast in the election held in the above below, were as follows:
.1. Approximate number of eligible voters.	<u>20</u>
2. Void Ballots	-
3. Votes Cast For: CPEA/WEA/NEA	f Operating AFL-CIO
4. Votes Cast For: Engineers, Local 286,	AFL-CIO O
5. Votes Cast For:	
6. Votes Cast For: NO REPRESENTATION	22
7. Valid Ballots Counted.(total of 3, 4,	5, and 6)15
8. Challenged Ballots	<u>2</u>
9. Valid Ballots Counted plus Challenged	Ballots (total of 7 and 8)
10. Number of Valid Ballots Needed to Dete	ermine Election
Challenges are are sufficient in number are not The results of the election appear to be	to affect the results of the election. inconclusive. conclusive favoring choice on line 3
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED 10/26/83	By marthampico loff
The undersigned acted as authorized observables indicated above. We hereby certificately and accurately done, that the secretation that the results were as indicated above.	vers in the counting and tabulating of fy that the counting and tabulating were ecy of the ballots was maintained, and
For lightling b Survey	For CPRA/WEA
	For CPRA/WEA Kaum Hartman
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For	For