

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of  
TEAMSTERS UNION LOCAL NO. 589,  
Petitioner,  
Involving Certain Employees of  
CITY OF POULSBO, WASHINGTON,  
Employer.

TYPE OF PROCEDURE: (Check One)

- Representation Election

- Cross-check of Records

CONDUCTED PURSUANT TO: (Check One)

- Consent Agreement

- PERC Direction

Case Number 1320-E-78-261

Decision Number 361-PECB

CERTIFICATION

Appearances:

For Petitioner: Mr. Norman Pollock, Secretary-Treasurer, Teamsters No. 589  
For Employer: Mayor Clyde C. Caldart, Poulsbo

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

INCLUDED: All regular full-time employees in the Administrative Department, Public Works Department, and the Police/Municipal Court Clerk.

EXCLUDED: Chief of Police, City Clerk/Treasurer, Public Works Superintendent, Associate Planner, Senior Planner, Grants Coordinator/Fiscal Analyst, and Mayor's Secretary.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

TEAMSTERS UNION LOCAL NO. 589

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 2nd day of February, 19 78.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: Marvin J. Schuck