STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
VADER POLICE OFFICERS ASSOCIATION)	CASE 16082-E-01-2669
Involving certain employees of:)	DECISION 7614 - PECB
CITY OF VADER)))	CERTIFICATION Representation Election by Agreement of Parties
)	

Mitchell Nelson, Representative, appeared on behalf of the petitioner.

Charles Ray Byrd, Attorney at Law and Wanda Ward, Mayor, appeared on behalf of the employer.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME UNIFORMED OFFICERS OF THE CITY OF VADER POLICE DEPART-MENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected

employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

VADER POLICE OFFICERS ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 23rd day of January, 2002.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

E-9 (15/98)



For decertification petitioner

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Instru	structions: See other side of this form.	Applicable Rule: WAC 391-25-550			
CAS	ase number/ <u>(0082</u> , e - <u>0/</u> - <u>266</u> 9 employ	ER City OF V	ader		
	ne Public Employment Relations Commission has tabulate at the results of the election are as follows:	ed the ballots cast in the election	conducted in this case, and certifie		
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	·	<u>a</u>		
2.	VOID BALLOTS)	<u> </u>		
3.	VOID BALLOTS VOTES CAST FOR Vader Police C	PAGCETS ASSN	<u> </u>		
4.	VOTES CAST FOR TEAMSTERS, LO	cal 252			
5.	VOTES CAST FOR				
6.	VOTES CAST FOR NO REPRESENTATION	***************************************	<u>Q</u>		
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)		<u>2</u>		
8.	CHALLENGED BALLOTS CAST		<u>0</u>		
9.	9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)				
10.	2) 1				
11.	CHALLENGED BALLOTS (check one):				
	[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RES	SULTS OF THE ELECTION.			
	Y - DO NOT AFFECT THE OUTCOME OF THE ELECTIO	N.			
12.	THE RESULTS OF THE ELECTION APPEAR TO BE (check o	one):			
[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.					
	CONCLUSIVE, FAVORING THE CHOICE LISTED ON	I LINE 3, ABOVE.			
	P	UBLIC EMPLOYMENT RELATI	ONS COMMISSION		
DAT	TE ISSUED Jan 10, 2002 B	x Sally	WEISON		
	ACKNOWLEDG	MENT OF OBSERVERS			
The	e undersigned acted as authorized observers for the par	ties, and acknowledge service of	a copy of this tally of ballots.		
For th	the Employer	Title	Date		
For or	organization listed on Line 3	Title	Date		
For or	organization listed on Line 4	Title	Date		
For or	organization listed on Line 5	Title	Date		

Title

Date