STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

COUPEVILLE PRINCIPAL'S ASSOCIATION

Involving certain employees of

COUPEVILLE SCHOOL DISTRICT

CASE NO. 5311-E-84-961

DECISION NO. 2061 - EDUC

CERTIFICATION

Representation Election Pursuant to Agreement of Parties

Appearances:

For Petitioner: Virginia M. Moon For Employer: Fred Lebhart

FINDINGS OF FACT

- 1. The above-named Petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:
 - All full-time and regular part-time principals and assistant principals employed by the Coupeville School District, excluding confidential employees and all other employees of the employer.
- 3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

NO REPRESENTATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this <u>lst</u> day of October, 1984.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

EMPLOYER COUPEVILLE SCHOOL DISTRICT	NUMBER 5311-E-84-961
PART 1 - CROSS-CHECK OF RECORDS	
he/she has conducted a cross-check of results were as follows:	loyment Relations Commission certifies that ecords in the above case, and that the re-
Number of Employees in Bargaining Unit.	•••••••••••••••••••••••••••••••••••••••
Number of Employee Records Examined	••••••
Number of Employee Records Counted as V	alid Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
the results of the tabulation of ballots case, and concluded on the date indicate	loyment Relations Commission certifies that s cast in the election held in the above ed below, were as follows: rs
2. Void Ballots	
3. Votes Cast For:COUPEVILLE P	RINCIPALS ASSOCIATION
4. Votes Cast For:	•••
5. Votes Cast For:	•••
	4, 5, and 6)
9. Valid Ballots Counted plus Challeng	ged Ballots (total of 7 and 8)/
10. Number of Valid Ballots Needed to D	Determine Election
Challenges are not sufficient in num	ber to affect the results of the election. oe inconclusive. conclusive favoring choice on line
1 - 10 1004	PUBLIC EMPLOYMENT RELATIONS COMMISSION By Full Wosniern
ballots indicated above. We hereby cer fairly and accurately done, that the se that the results were as indicated above	servers in the counting and tabulating of rtify that the counting and tabulating were ecrecy of the ballots was maintained, and we. We also acknowledge service of this tall
For	For
For	For
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