

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

FORT VANCOUVER REGIONAL LIBRARY

CASE 25107-E-12-3743

DECISION 11517 - PECB

CERTIFICATION

Representation Election
by Agreement of Parties

Bill Keenan, Director of Organizing, for WSCCCE.

Stoel Rives, by *Timothy O'Connell*, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All managerial employees, defined to include employees who exercise supervisory authority over employees who themselves exercise supervisory authority over professional employees, including professional librarians and first-level supervisors, and excluding confidential employees, office, clerical and nonprofessional employees and any other employees in other bargaining units.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

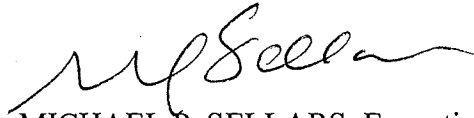
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

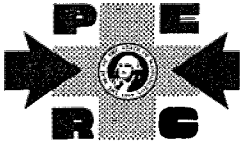
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 18th day of October, 2012.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

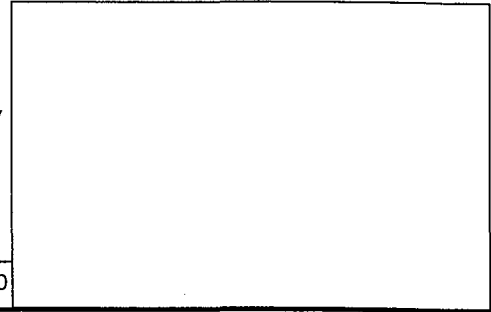


MICHAEL P. SELLARS, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506
Mail: PO Box 40919, Olympia, WA 98504-0919
Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov



TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 25107-E-12-3743 EMPLOYER Ft. Vancouver Library

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 19
- 2. VOID BALLOTS _____
- 3. VOTES CAST FOR WSUCCB 6
- 4. VOTES CAST FOR _____ _____
- 5. VOTES CAST FOR _____ _____
- 6. VOTES CAST FOR NO REPRESENTATION 11
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 17
- 8. CHALLENGED BALLOTS CAST 2
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 19
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 9
- 11. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 6, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED 10/10/12

BY [Signature]

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer [Signature] Title Attorney Date 10/10/2012

For organization listed on Line 3 Title Date

For organization listed on Line 4 Title Date

For organization listed on Line 5 Title Date

For decertification petitioner Title Date



PUBLIC EMPLOYMENT RELATIONS COMMISSION

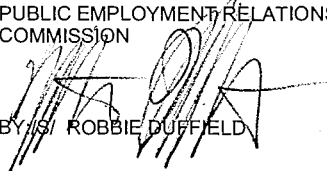
112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
PAMELA G. BRADBURN, COMMISSIONER
THOMAS W. McLANE, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 10/18/2012

The attached document identified as: **DECISION 11517 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

BY:  ROBBIE DUFFIELD

CASE NUMBER: 25107-E-12-03743 FILED: 08/30/2012 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: LIBRARIANS
DETAILS: -
COMMENTS:

EMPLOYER: FT VANCOUVER REG LIBRARY
ATTN: NANCY TESSMAN
1007 E MILL PLAIN BLVD
VANCOUVER, WA 98663
Ph1: 360-699-8813 Ph2: 360-695-1561

REP BY: TIMOTHY OCONNELL
STOEL RIVES
600 UNIVERSITY ST STE 3600
SEATTLE, WA 98101-3197
Ph1: 206-624-0900 Ph2: 206-386-7562

PARTY 2: WSCCCE
ATTN: CHRIS DUGOVICH
PO BOX 750
EVERETT, WA 98206-0750
Ph1: 425-303-8818

REP BY: BILL KEENAN
WSCCCE
PO BOX 750
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