

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of)
WASHINGTON STATE NURSES ASSOCIATION)
Involving Certain Employees of)
SOUTHWEST WASHINGTON HEALTH DISTRICT)

TYPE OF PROCEDURE:
REPRESENTATION ELECTION
CONDUCTED PURSUANT TO:
CONSENT AGREEMENT
CASE NUMBER: 1056-E-77-203
DECISION NUMBER: 381-PECB

CERTIFICATION

Appearances:

For Petitioner: John Aslaskson, Employee Relations Specialist
For Employer: Shirley Weiss

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

Included: All Registered Nurses I, II, and III and Public Health Nurses I, II, and III employed by the Employer.

Excluded: All other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the petitioner filed timely objections to conduct affecting the results of the election; and thereafter, the petitioner notified the Commission in writing that it was withdrawing said objections.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

No Representative

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 28th day of February, 1978.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

cc: John Aslaskson
Shirley Weiss
John E. Rinehart, Jr.



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CASE NO. WSB-E-77-203 DATE ISSUED 12-7-77

TYPE OF ELECTION:

- 1. Consent Agreement (X)
- 2. Stipulation ()
- 3. Statutory ()

TALLY OF BALLOTS

Public Employment Relations Commission

The undersigned agent of the ~~State of Washington~~ certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

- 1. Approximate number of eligible voters..... 19
- 2. Void Ballots 0
- 3. Votes cast for..... 7
- 4. Votes cast for..... _____
- 5. Votes cast for..... _____
- 6. Votes cast against participating labor organization 11
- 7. Valid votes counted (total of 3, 4, 5, and 6)..... 18
- 8. Challenged Ballots..... 0
- 9. Valid votes counted plus challenged ballots (totals of 7 and 8)..... 18
- 10. Challenges are (not) sufficient in number to affect the results of the election... _____
- 11. A majority of the valid votes counted plus challenged ballots has (not) been cast for _____
WASHINGTON STATE NURSES ASSOCIATION

John A. Lacey
State Mediator

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For (ORGANIZATION)
WASHINGTON STATE NURSES ASSN
John A. Lacey

For (ORGANIZATION)
S.W. WASHINGTON HEALTH DISTRICT
Shirley L. Weiss