

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
)	
WASHINGTON EDUCATION ASSOCIATION)	CASE 12072-E-95-1996
)	
)	DECISION 5392 - PECB
)	
Involving certain employees of:)	CERTIFICATION
)	
KENT SCHOOL DISTRICT)	Representation Election
)	Pursuant to Agreement
)	of Parties

Warren Henderson, Representative, appeared on behalf of the petitioner.

Sheryl Moore, Labor Relations, appeared on behalf of the employer.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL EMPLOYEES IN EXTRA-CURRICULAR POSITIONS OF THE KENT SCHOOL DISTRICT FOR WHICH NO CERTIFICATION IS REQUIRED, EXCLUDING SUPERVISORS, CONFIDENTIAL, AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON EDUCATION ASSOCIATION

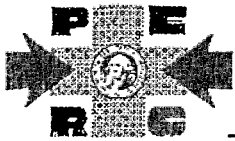
as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 19th day of December, 1995.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



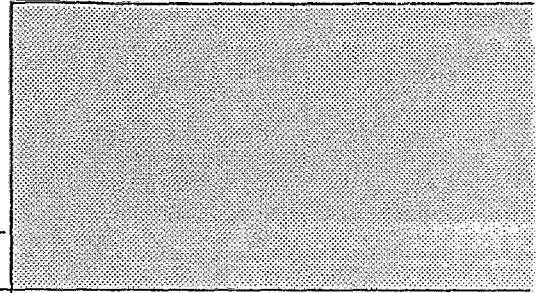
MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919
OLYMPIA, WASHINGTON 98504-0919
(206) 753-3444

TALLY OF ELECTION BALLOTS
for CASE # 12072 - E - 95 - 1996



Instructions: See other side of this form.

Applicable Rule: See WAC 391-25-550.

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLOYER KENT SCHOOL DISTRICT

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 195
- 2. VOID BALLOTS 0
- 3. VOTES CAST FOR: WASHINGTON EDUCATION ASSOCIATION 94
- 4. VOTES CAST FOR: _____ _____
- 5. VOTES CAST FOR: _____ _____
- 6. VOTES CAST FOR: _____ _____
- 7. VOTES CAST FOR: NO REPRESENTATION 6
- 8. VALID BALLOTS COUNTED (Total of lines 3 through 7) 100
- 9. CHALLENGED BALLOTS CAST 0
- 10. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9) 100
- 11. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 51
- 12. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 13. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED: DECEMBER 11, 1995

BY: Sally J. WELSON

ACKNOWLEDGEMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

- For Employer: Title: Date: Telephone ()
- For organization listed on Line 3: Warren Henderson Title: Field Rep Date: 12/11/95 Telephone (206) 941-6700
- For organization listed on Line 4: Title: Date: Telephone ()
- For organization listed on Line 5: Title: Date: Telephone ()
- For organization listed on Line 6: Title: Date: Telephone ()
- For decertification petitioner: Title: Date: Telephone ()