STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
BELLEVUE COACHES ASSOCIATION)) CA	SE 17632-E-03-2855
Involving certain employees of:)) DE	CISION 8390 - PECB
) IN	TERIM CERTIFICATION
BELLEVUE SCHOOL DISTRICT		presentation Election
) By	Agreement of Parties

Jerald Penney, Union Representative, appeared on behalf of the petitioner.

Milton Ellis, Director of Employee Relations, appeared on behalf of the employer.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL EMPLOYEES WHO CONDUCT EXTRACURRICULAR ACTIVITIES IN THE BELLEVUE SCHOOL DISTRICT FOR WHICH NO CERTIFICATION IS REQUIRED, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, CERTIFICATED EMPLOYEES WHEN PERFORMING AS SUCH, CASUAL EMPLOYEES AND ELEMENTARY AND MIDDLE SCHOOL ACTIVITIES AS STATED IN THE SEPARATION NOTICE

WHICH REQUIRES THAT THOSE POSITIONS HAVE A PROFESSIONAL TEACHING CERTIFICATE.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

BELLEVUE COACHES ASSOCIATION

as their exclusive bargaining representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 4th day of February, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

TALLY OF ELECTION BALLOTS

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that the results of the election are as follows:

CASE NUMBER / 7632E - 03 - 2855 EMPLOYER _

Applicable Rule: WAC 391-25-550

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies

Bellevue School I

1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	•••••	· · · · · · · · · · · · · · · · · · ·	<u> 180</u>
2.	VOID BALLOTS			<u>+++++++++++++++++++++++++++++++++++++</u>
3.	VOTES CAST FOR BOLLEVUE COO	iches ASSN		38
4.	VOTES CAST FOR	·		
5.	VOTES CAST FOR			,,
6.	VOTES CAST FOR NO REPRESENTATION	· · · · · · · · · · · · · · · · · · ·		4
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)	•••••••••••••••••••••••••••••••••••••••	· · · · · · · · · · · · · · · · · · ·	<u>42</u>
8.	CHALLENGED BALLOTS CAST			2
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (To	otal of lines 7 and 8)	· · · · · · · · · · · · · · · · · · ·	<u>44</u>
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELEC	TION		<u>23</u>
11.	CHALLENGED BALLOTS (check one):			
	[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESUL	TS OF THE ELECTION.		
	7 OO NOT AFFECT THE OUTCOME OF THE ELECTION.			
12.	THE RESULTS OF THE ELECTION APPEAR TO BE (check one):		
	[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL	BE NECESSARY.		
	M - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LI	NE, ABOVE.		
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DATE	ISSUED <u>Jan 27</u> , 2003 BY	Dalley IN	ENS M	
	ACKNOWLEDGM	ENT OF OBSERVERS		
The ur	ndersigned acted as authorized observers for the partie	s, and acknowledge service of	a copy of this tally of ballo	ots.
For the	Employer	Title	Date	
For orga	anization listed on Line 3	Title	Date	•••
For orga	anization listed on Line 4	Title	Date	
For orga	anization listed on Line 5	Title	Date	••••
For dec	certification petitioner	Title	Date	