

WHICH REQUIRES THAT THOSE POSITIONS HAVE A PROFESSIONAL TEACHING CERTIFICATE.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:


BELLEVUE COACHES ASSOCIATION

as their exclusive bargaining representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 4th day of February, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION
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DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 17632E-03-2855 EMPLOYER BELLEVUE School District

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 186
- 2. VOID BALLOTS 0
- 3. VOTES CAST FOR BELLEVUE Coaches ASSN 38
- 4. VOTES CAST FOR _____ _____
- 5. VOTES CAST FOR _____ _____
- 6. VOTES CAST FOR NO REPRESENTATION 4
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 42
- 8. CHALLENGED BALLOTS CAST 2
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 44
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 23
- 11. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Jan 27, 2003

BY Jalley WERTON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	.....	Title	Date
For organization listed on Line 3	.....	Title	Date
For organization listed on Line 4	.....	Title	Date
For organization listed on Line 5	.....	Title	Date
For decertification petitioner	.....	Title	Date