

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of  
OFFICE AND PROFESSIONAL EMPLOYEES  
INTERNATIONAL UNION

Involving certain employees of  
CITY OF PASCO

CASE NO. 5103-E-84-919

DECISION NO. 2088 - PECB

**CERTIFICATION**

Representation Election Pursuant to  
Agreement of Parties

Appearances:

For Petitioner: Gaylond D. Morris, Business Agent  
For Employer: Webster Jackson, City of Pasco

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

Included: All full-time and regular part-time office and clerical employees of the City of Pasco.

Excluded: Confidential employees, supervisors and all other employees of the City of Pasco, as well as any employees of the police department.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

OFFICE AND PROFESSIONAL EMPLOYEES  
INTERNATIONAL UNION #100

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 31st day of October, 1984.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER CITY OF PASCO CASE NUMBER 5103-E-84-919

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

~~Number of Employees in Bargaining Unit.....  
Number of Employee Records Examined.....  
Number of Employee Records Counted as Valid Evidence of Representation.....~~

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters..... 19
- 2. Void Ballots..... 0
- 3. Votes Cast For: OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION #100 11
- ~~4. Votes Cast For: .....~~
- ~~5. Votes Cast For: .....~~
- 6. Votes Cast For: NO REPRESENTATION..... 7
- 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)..... 18
- 8. Challenged Ballots..... 0
- 9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)..... 18
- 10. Number of Valid Ballots Needed to Determine Election..... 10

Challenges  are sufficient in number to affect the results of the election.  
 are not sufficient in number to affect the results of the election.  
 The results of the election appear to be  inconclusive.  
 conclusive favoring choice on line 3

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED 10/23/84

By [Signature]

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For OPEIU #100  
Gaylord W. Morin

For [Signature]  
for City of Pasco

For \_\_\_\_\_

For Webster A. Jackson  
For City of Pasco