STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:) CASE NO. 7144-E-87-1235
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 49	,)) CERPIFICATION)
) DECISION 2829 - PECB
Involving certain employees of:	,))
COWLITZ-WAHKIAKUM HEALIH DISTRICT	Representation Election Pursuantto Agreement of Parties

Appearances:

For Petitioner: For Employer: For Intervenor: Todd Whitrock, Business Representative Sally L. Wellcome, Administrative Assistant John Aslakson, Labor Relations Director, Washington State Nurses Association

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL EMPLOYEES EXCEPT REGISTERED NURSES, PUBLIC HEALTH NURSES AND SUPERVISORS.

DECISION 2829 Page 2

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 49

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 9th day of December, 1987.

PUBLIC EMPLOYMENT RELATIONS/COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER COWLITZ-WAHKIAKUM COUNTIES HEALTH DISTRICT CASE NUMBER 7144-E-87-1235		
PART 1 - CROSS-CHECK OF RECORDS	_	
The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:	t	
Number of Employees in Bargaining Unit		
Number of Employee Records Examined	<u>,</u>	
Number of Employee Records Counted as Valid Evidence of Representation		
PART 2 - SECRET BALLOT ELECTION		
The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:	t	
1. Approximate number of eligible voters	_	
2. Void Ballots		
3. Votes Cast For: WASHINGTON STATE NURSES ASSOCIATION		
4. Votes Cast For: SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 49 8		
5. Votes Cast For:		
6. Votes Cast For:		
7. Votes Cast For: NO REPRESENTATION		
8. Valid Ballots Counted.(total of 3, 4, 5, 6 and 7)		
9. Challe nged Ballots		
10. Valid Ballots Counted plus Challenged Ballots (total of 8 and 9)		
11. Number of Valid Ballots Needed to Determine Election		
Challenges are sufficient in number to affect the results of the election.		
Challenges are sufficient in number to affect the results of the election. The results of the election appear to be conclusive favoring choice on line		
PUBLIC EMPLOYMENT RELATIONS COMMISSION	/	
DATE ISSUED Dec. 1/987 By Sullian Q. Lang		
The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this ta		
For Employer For		
Laly T. Williams	***	
For AFLATO For		