

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SANDRA BOLT

Involving certain employees of:

SEATTLE COMMUNITY COLLEGES

CASE 27221-E-15

DECISION 12372 - PECB

CERTIFICATION

Representation Election
by Agreement of Parties

Sandra Bolt, the decertification petitioner.

Charles Sims, for the employer, Seattle Community Colleges.

Nancy Kennedy, for the intervenor, AFT Washington.

FINDINGS OF FACT

1. Sandra Bolt filed with the Public Employment Relations Commission a representation petition concerning the representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. AFT Washington is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in this proceeding.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All employees of the Seattle Community Colleges who are exempt from Chapter 41.06 RCW and covered by RCW 41.56.021(1), excluding employees excluded by RCW 41.56.021(1)(a) through (e), employees subject to Chapter 41.80 RCW, and all other employees..

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

AFT WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 10th day of July, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 27221-E-15-3939

Employer Seattle Community Colleges

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|------------|
| 1. | Number of Eligible Voters | | <u>173</u> |
| 2. | Void Ballots | | <u>0</u> |
| 3. | Votes Cast for | <u>AFT of Washington</u> | <u>67</u> |
| 4. | Votes Cast for | _____ | _____ |
| 5. | Votes Cast for | _____ | _____ |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>51</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>118</u> |
| 8. | Challenged Ballots Cast | | <u>3</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>121</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>61</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election
<input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election
<input checked="" type="checkbox"/> In favor of line <u>3</u> listed above | |

Date Issued: June 30, 2015

By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title _____	Date _____
For Line 3	<u>[Signature]</u>	Title <u>Organizer</u>	Date <u>6/30/15</u>
For Line 4	_____	Title _____	Date _____
For Line 5	_____	Title _____	Date _____
For Decertification	_____	Title _____	Date _____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 07/10/2015

DECISION 12372 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 27221-E-15

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