STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	}
UPPER SKAGIT COACHES ASSOCIATION) CASE 13548-E-97-2272
Involving certain employees of:) DECISION 6224 - PECB
CONCRETE SCHOOL DISTRICT) CERTIFICATION Representation Election Pursuant to Agreement of Parties

<u>Carrie Newby</u>, Representative, appeared on behalf of the petitioner.

<u>Gilbert Johnson</u>, Superintendent, appeared on behalf of the employer.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervernors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL EMPLOYEES WHO CONDUCT EXTRACURRICULAR ACTIVITIES AND PERFORM RELATED ASSIGNMENTS IN THE CONCRETE SCHOOL DISTRICT FOR WHICH NO CERTIFICATION IS REQUIRED, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, CERTIFICATED EMPLOYEES WHEN PERFORMING AS SUCH, CASUAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

UPPER SKAGIT COACHES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this <u>26th</u> day of February, 1998.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

PUBLIC EMPLOYMENT RELATIONS COMMISSION

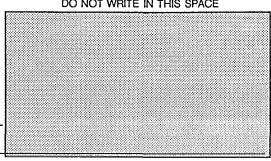
603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # 13548 - E - 97 - 2272

Instructions: See other side of this form.

For decertification petitioner:

Applicable Rule: See WAC 391-25-550.



	lic Employment Relations Commissio results of the election are as follows:	n has tabulated the ballots cast i	n the electio	n conducted un	der the case number	er indicated above	e, and certifies
EMPLO	OYER CONCRETE SCHOOL	DISTRICT				· · · · · · · · · · · · · · · · · · ·	
1.	APPROXIMATE NUMBER OF ELIGI	BLE VOTERS		•••••	••••••	<u></u>	18
2.	VOID BALLOTS			•••••	••••••	······	<u> </u>
3.	VOTES CAST FOR: <u>UPPER</u>	SKAGIT COACHES ASSN				····· <u></u> -	9
4.	VOTES CAST FOR:						·
5.	VOTES CAST FOR:					·····	······································
6.	VOTES CAST FOR:					·····	
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9.	CHALLENGED BALLOTS CAST					······	0_
10.	VALID BALLOTS COUNTED PLUS	CHALLENGED BALLOTS (Total o	of lines 8 and	d 9)			9
11.	NUMBER OF VALID BALLOTS NEE	DED TO DETERMINE ELECTION	٠				5
12.	CHALLENGED BALLOTS (check on [] - ARE SUFFICIENT IN NUMBER OF COMMENT OF COM		OF THE ELI	ECTION.			
13.	THE RESULTS OF THE ELECTION [] - INCONCLUSIVE, SO THAT - CONCLUSIVE, FAVORING	·					
				PUBLIC EM	PLOYMENT RE	ELATIONS CO	MMISSION
DATE IS:	SUED: FEBRUARY 18, 1998			ву:	ally,	2025	<u> </u>
		ACKNOWLEDGEME	NT OF	OBSERVERS	;		
The und	ersigned acted as authorized observe	rs for the parties, and acknowle	dge service	of a copy of this	tally of ballots.		
For Emp	loyer:		Title:	•••••	Date:	. Telephone ()
For orga	nization listed on Line 3:		Title:		Date:	. Telephone ()
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For orga	nization listed on Line 5:		Title:		Date:	. Telephone ()
For orga	nization listed on Line 6:		Title:	••••••	Date:	. Telephone ()

Title: _____ Date: _____ Telephone (