STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

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In the matter of the petition of:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

Involving certain employees of:

KITSAP COUNTY

CASE 7971-E-89-1347

DECISION 3293-A - PECB

CERTIFICATION

Representation Election Pursuant to Agreement of Parties

Appearances:

For Petitioner: Chris Dugovich, Business Representative For Employer: Dan Clem, Representative

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME PROSECUTING ATTORNEYS OF THE KITSAP COUNTY PROSECUTOR'S OFFICE; EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, INTERNS, EXTERNS, AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this <u>29th</u> day of September, 1989.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

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BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYERKITSAP COUNTY	CASE NUMBER <u>7971-E-89-1347</u>
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the re-sults were as follows:	
Number of Employees in Bargaining Unit	
Number of Employee Records Examined	
Number of Employee Records Counted as Valid Evidence of Representation	
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows: 1. Approximate number of eligible voters	
2. Void Ballots	
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CITY EMPLOYEES (WSCCCE)	$\frac{11 \text{ OF COUNTY AND } \cdots \underline{\tau}}{1 \text{ OF COUNTY AND }}$
5. Votes Cast For:	····
6. Votes Cast For: <u>NO REPRESENTATION</u>	
7. Valid Ballots Counted.(total of 3, 4, 5, and 6)	
8. Challe nged Ballots	
9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)13	
10. Number of Valid Ballots Needed to Determine Election	
Challenges are not sufficient in number to affect the results of the election.	
The results of the election appear to be	inconclusive. conclusive favoring choice on line <u>3</u>
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED August 18 1989	By herette J. Latech
DATE ISSUED <u>August 18, 1989</u> The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally For <u>through Counter Productor</u> Curelt Manues	
Carall. Mares	
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For	For

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