

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
 )  
WASHINGTON STATE NURSING ) CASE 9390-E-91-1557  
ASSOCIATION )  
 ) DECISION 3686 - PECB  
 )  
Involving certain employees of: ) CERTIFICATION  
 )  
BENTON-FRANKLIN HEALTH DISTRICT ) Representation Election  
 ) Pursuant to Agreement  
 ) of Parties  
\_\_\_\_\_ )

Appearances:

For Petitioner: David Gaba, General Counsel, Washington  
State Nurses Association  
For Employer: Anthony F. Menke, Menke and Jackson  
For Intervenor: Laurie Brown, International Federation of  
Professional and Technical Engineers

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME REGISTERED NURSES  
EMPLOYED BY THE EMPLOYER, EXCLUDING: SUPERVISORS AND ALL  
OTHER EMPLOYEES EMPLOYED BY THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if

any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE NURSES ASSOCIATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 28th day of February, 1992.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



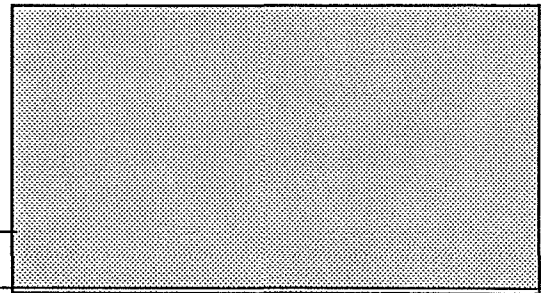
MARVIN L. SCHURKE, Executive Director



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

603 EVERGREEN PLAZA FJ-61 OLYMPIA, WASHINGTON 98504  
(206) 753-3444

**TALLY OF ELECTION BALLOTS**  
for CASE # 9390 - E - 91 - 1557



Instructions: See other side of this form.

Applicable Rule: See WAC 391-25-550.

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLOYER BENTON-FRANKLIN HEALTH DISTRICT

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS ..... 18
- 2. VOID BALLOTS ..... - 0 -
- 3. VOTES CAST FOR: WASHINGTON STATE NURSES ASSOCIATION ..... 15
- 4. VOTES CAST FOR: \_\_\_\_\_ ..... -
- 5. VOTES CAST FOR: \_\_\_\_\_ ..... -
- 6. VOTES CAST FOR: \_\_\_\_\_ ..... -
- 7. VOTES CAST FOR: NO REPRESENTATION ..... - 0 -
- 8. VALID BALLOTS COUNTED (Total of lines 3 through 7) ..... 15
- 9. CHALLENGED BALLOTS CAST ..... - 0 -
- 10. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9) ..... 15 -
- 11. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION ..... 8
- 12. CHALLENGED BALLOTS (check one):
  - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
  - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 13. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
  - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
  - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED: FEBRUARY 20, 1992

BY: *[Signature]*

**ACKNOWLEDGEMENT OF OBSERVERS**

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

- For Employer: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_ Telephone ( ) \_\_\_\_\_
- For organization listed on Line 3: *Kathleen Green RN* Title: *Nursing Rep* Date: *2/20/92* Telephone *206 443-976*
- For organization listed on Line 4: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_ Telephone ( ) \_\_\_\_\_
- For organization listed on Line 5: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_ Telephone ( ) \_\_\_\_\_
- For organization listed on Line 6: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_ Telephone ( ) \_\_\_\_\_
- For decertification petitioner: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_ Telephone ( ) \_\_\_\_\_