



and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED


The employees of the above-named employer in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

NO REPRESENTATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 26th day of December, 1990.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

T A L L Y   S H E E T

NAME OF EMPLOYER SKAGIT COUNTY

CASE NUMBER 8826-E-90-1477

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit.....

Number of Employee Records Examined.....

Number of Employee Records Counted as Valid Evidence of Representation...

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters..... 18
- 2. Void Ballots..... 0
- 3. Votes Cast For: WSCCCE, LOCAL 176-JP ... 7
- 4. Votes Cast For: \_\_\_\_\_ ...
- 5. Votes Cast For: \_\_\_\_\_ ...
- 6. Votes Cast For: \_\_\_\_\_ ...
- 7. Votes Cast For: NO REPRESENTATION..... 9
- 8. Valid Ballots Counted.(total of 3, 4, 5, 6 and 7)..... 16
- 9. Challenged Ballots..... 0
- 10. Valid Ballots Counted plus Challenged Ballots (total of 8 and 9)..... 16
- 11. Number of Valid Ballots Needed to Determine Election..... 9

Challenges  are sufficient in number to affect the results of the election.  
 are not

The results of the election appear to be  inconclusive.  
 conclusive favoring choice on line 7

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED 12/19/90

By William G. Jones

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For \_\_\_\_\_

For \_\_\_\_\_

For \_\_\_\_\_

For \_\_\_\_\_