#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)
LOTTIE HILLIARD	) CASE 8826-E-90-1477
	) DECISION 3665 - PECB
Involving certain employees of:	) CERTIFICATION
SKAGIT COUNTY	<ul><li>) Representation Election</li><li>) Pursuant to Agreement</li><li>) of Parties</li></ul>

### Appearances:

For Petitioner: Jim Donovan, Representative.

For Employer: Robert W. Taylor, Administrative

Officer.

For Intervenor: Lori Province, Union Representative,

Washington State Council of County and

City Employees, Local 176-JP.

# FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

SKAGIT COUNT JUVENILE PROBATION DEPARTMENT EMPLOYEES; EXCLUDING THE COURT ADMINISTRATOR AND CERTAIN PART-TIME EMPLOYEES AND SUPPORT STAFF.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties

and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

# **CERTIFIED**

The employees of the above-named employer in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

#### NO REPRESENTATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 26th day of December, 1990.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

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# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

PART 1 - CROSS-CHECK OF RECORDS  The undersigned agent of the Public Employment Relations Commission cenhe/she has conducted a cross-check of records in the above case, and the sults were as follows:  Number of Employees in Bargaining Unit	-E-90-1477
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4. Votes Cast For:  5. Votes Cast For:  6. Votes Cast For:  7. Votes Cast For: NO REPRESENTATION.  8. Valid Ballots Counted.(total of 3, 4, 5, 6 and 7).  9. Challenged Ballots.  10. Valid Ballots Counted plus Challenged Ballots (total of 8 and 9).  11. Number of Valid Ballots Needed to Determine Election.  12. Challenges are are sufficient in number to affect the results of the The results of the election appear to be conclusive.  13. PUBLIC EMPLOYMENT RELATIONS  14. POPULATIONS  15. DATE ISSUED 12/19/90  The undersigned acted as authorized observers in the counting and tabults indicated above. We hereby certify that the counting and tabults indicated above. We hereby certify that the counting and tabults fairly and accurately done, that the secrecy of the ballots was maintain that the results were as indicated above. We also acknowledge service	_
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