## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of  SHARON SHINING, et. al.,  Involving Certain Employees of  PEND OREILLE COUNTY	TYPE OF PROCEDURE: (Check One)  - Representation Election  - Cross-check of Records  CONDUCTED PURSUANT TO: (Check One)  - Consent Agreement			
)	PERC Direction			
)	Case Number 1319-E-78-260			
	Decision Number 371-PECB			
CERTIFICATION				
Appearances:				
For Petitioner: Sharon Shining, et. al.				
For Employer: E. William Fogelquist				
. Intervenor: Daniel M. Suttner				
FINDINGS OF FACT				
1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.				
<ol> <li>The organization(s), if any, listed as in intervention in the captioned proceedings; and was in each case supported by a showing of int determined by the Commission to be sufficient.</li> </ol>	d said motion(s) for intervention terest which was administratively			
3. These representation proceedings were conbargaining unit described as:	nducted by the Commission in the			
Included: All full-time and regular part-time employees of Pend Oreille County Assessor, Auditor, Treasurer, and County Extension Office, and the Custodian.				
Excluded: All other employees, Pend Oreille County.				
4. All proceedings were conducted under the a manner designed to afford the affected emploion of their bargaining representative, if any viously furnished to the parties and is attacjections have been filed with respect to these	oyees a free choice in the select- y; a tally of the results was pre- hed hereto; and no meritorious ob-			
CONCLUSIONS OF LA	<u>W</u>			
The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.				
NOW, THEREFORE, it is CERTIFIED				
The majority of the employees of the above narpriate collective bargaining unit described in chosen:  No organization				
as their representative for the purposes of comployer with respect to wages, hours and con-				
Issued at <u>Olympia</u> , Washington, this <u>23rd</u>				
PUBLIC	EMPLOYMENT RELATIONS COMMISSION			

By Mari & Skhule

E-9 1/76

## STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

## TALLY SHEET

NAME OF EMPLOYER	PEND	OREILLE	COUNT	CASE NUMBER <u>139-E-78-260</u>
PART 1 -	CROSS-CH	ECK OF RECO	RDS	
	conducted	a cross-check		t Relations Commission certifies that in the above case, and that the re-
Number of E	Employees	in Bargaining	Unit	
Number of E	Employee R	ecords Examine	d	
Number of E	Employee R	ecords Counted	as Valid E	vidence of Representation
PART 2 -	SECRET E	ALLOT ELECT	ION	
the results	of the t	abulation of b on the date in	allots cast dicated bel	t Relations Commission certifies that in the election held in the above ow, were as follows:
3. Votes (	Cast For:	NASHINGTON S EMPLOYEES AND IF STATE, COVI	TATE COUNCY LOCAL 1/3. TY AND MU	P, AMERICAN FEDERATION UICIPAL EMPLOYEES ARE CIO. 7
4. Votes 0	Cast For:			
				•••
7. Valid E	Ballots Co	unted.(total o	of 3, 4, 5,	and 6)
8. Challer	n <b>ged</b> Ballo	ts		
9. Valid E	Ballots Co	unted plus Cha	llenged Bal	lots (total of 7 and 8) 18
				ne Election
Challenges	are	. sufficient i	n number to	affect the results of the election.
The results	of the e	lection appear	to be 🔀 i	nconclusive. onclusive favoring choice on line <b>6</b>
			P	UBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED	FEBRUA	ey 15,1978	В	у
ballots ind fairly and that the re	dicated ab accuratel esults wer	ove. We hereb y done, that t e as indicated	ed observers by certify the secrecy labove. We	in the counting and tabulating of hat the counting and tabulating were of the ballots was maintained, and also acknowledge service of this tall representations.
For Da	n K	uttne	Fo	r Zofogulgint