STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
MARYSVILLE POLICE OFFICERS) CASE 10711-E-93-1765
ASSOCIATION) DECISION 4855-A - PECB
Involving certain employees of:) CERTIFICATION
CITY OF MARYSVILLE) Representation Election) Pursuant to Agreement) of Parties

<u>Brian F. Fresonke</u>, Attorney at Law, appeared on behalf of the petitioner.

Robert R. Braun, Jr., Labor Relations Consultant, appeared on behalf of the employer.

<u>John Komar</u>, Business Representative, and <u>Michael R. McCarthy</u>, Attorney at Law, appeared on behalf of the intervener, Teamsters Union, Local 763.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME COMMISSIONED LAW ENFORCEMENT OFFICERS EMPLOYED BY THE EMPLOYER, EXCLUDING ELECTED OFFICERS, OFFICIALS APPOINTED TO OFFICE FOR A

FIXED TERM OF OFFICE, CONFIDENTIAL EMPLOYEES, SUPERVISORS, AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

MARYSVILLE POLICE OFFICERS ASSOCIATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this _7th_ day of December, 1994.

PUBLIC EMPLOYMENT RELATIONS, COMMISSION

MARVIN L. SCHURKE, Executive Director

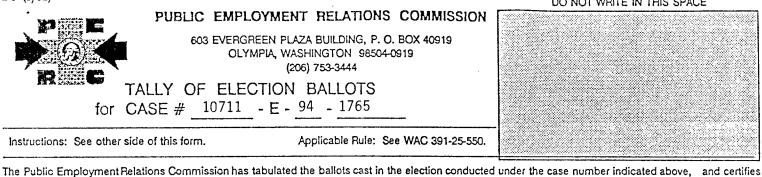
PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # 10711 - E - 94 - 1765

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Applicable Rule: See WAC 391-25-550.



that the results of the election are as follows: EMPLOYER CITY OF MARYSVILLE APPROXIMATE NUMBER OF ELIGIBLE VOTERS VOID BALLOTS TEAMSTERS UNION, LOCAL 763 VOTES CAST FOR: 3 MARYSVILLE POLICE OFFICERS ASSOCIATION VOTES CAST FOR: VOTES CAST FOR: VOTES CAST FOR: VOTES CAST FOR: NO REPRESENTATION VALID BALLOTS COUNTED (Total of lines 3 through 7) 8 CHALLENGED BALLOTS CAST..... VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9) 10. : NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 11. CHALLENGED BALLOTS (check one): 12 [] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. - DO NOT AFFECT THE OUTCOME OF THE ELECTION. THE RESULTS OF THE ELECTION APPEAR TO BE (check one): 13. [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.

DATE ISSUED: NOVEMBER 29, 1994

PUBLIC EMPLOYMENT RELATIONS COMMISSION

BY: Lulliam le

ACKNOWLEDGEMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

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