

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

CITY OF TACOMA

CASE 22905-E-09-3515

DECISION 10797-A - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Audrey B. Eide, General Counsel, for the petitioner.

Cheryl Comer, Deputy City Attorney, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation, seeking a merger of two existing bargaining units of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The employees in each of the historical bargaining units have a community of interest based on their duties, skills and working conditions and extent of organization.
3. The majority of those eligible to vote in each of the historical bargaining units have overruled their separate histories of bargaining by voting in favor of the merger of the bargaining units.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; the tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The Public Employment Relations Commission has jurisdiction in the matter under Chapter 41.56 RCW and Chapter 391.25 WAC.
2. The merged bargaining unit shall be described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF THE CITY OF TACOMA EMPLOYED IN THE FOLLOWING CLASSIFICATIONS: APPLICATION DEVELOPMENT SYSTEMS ANALYST, COMPUTER OPERATOR SENIOR, COMPUTER SUPPORT ASSISTANT, COMPUTER SUPPORT TECHNICIAN, COMPUTER SYSTEMS PROGRAMMER, DATA ANALYST, DATABASE ANALYST, GIS ANALYST, RES 35289 PROJECT SOFTWARE ENGINEER, CONVERTER INVENTORY TECHNCIAN, FLEET SERVICES PARTS TECHNICIAN, PURCHASING ANALYST, PURCHASING ASSISTANT, VEHICLE PARTS ASSISTANT, WAREHOUSE TECHNICIAN, WAREHOUSE TECHNICIAN SENIOR, GRAPHIC ARTS SPECIALIST, PHOTOGRAPHER, REPROGRAPHIC EQUIPMENT OPERATOR, AND BROADBAND SERVICE TECHNICIAN, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

Is an appropriate unit for the purposes of collective bargaining under RCW 41.56.060.

3. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

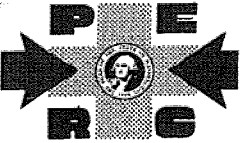
The Washington State Council of County and City Employees shall continue to be the exclusive bargaining representative of all employees in the merged unit.

Issued at Olympia, Washington, this 27th day of August, 2010.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 23905-E-09-3515 EMPLOYER City of Tacoma (main unit)

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

Table with 2 columns: Description and Count. Rows include: APPROXIMATE NUMBER OF ELIGIBLE VOTERS (159), VOID BALLOTS (0), VOTES CAST FOR merger (99), VOTES CAST FOR against merger (10), VOTES CAST FOR NO REPRESENTATION, VALID BALLOTS COUNTED (105), CHALLENGED BALLOTS CAST (0), VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (105), NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION (80).

- 11. CHALLENGED BALLOTS (check one): [] ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. [] DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one): [] INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. [X] CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

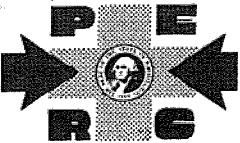
DATE ISSUED Aug 19, 2010

BY [Signature]

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

Table for observer acknowledgment with columns: Name/Role, Title, Date. Rows for Employer, organization on Line 3, organization on Line 4, organization on Line 5, and decertification petitioner.



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DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 22905-E-09-3515 EMPLOYER City of Tacoma (click)

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	<u>9</u>
2.	VOID BALLOTS	_____
3.	VOTES CAST FOR <u>merger</u>	<u>9</u>
4.	VOTES CAST FOR <u>against merger</u>	<u>0</u>
5.	VOTES CAST FOR _____	_____
6.	VOTES CAST FOR NO REPRESENTATION	_____
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)	<u>9</u>
8.	CHALLENGED BALLOTS CAST	<u>0</u>
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)	<u>9</u>
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	<u>5</u>

11. CHALLENGED BALLOTS (check one):
- ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
2. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
- INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Aug 19, 2010

BY [Signature]

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	Title	Date
For organization listed on Line 3	Title	Date
For organization listed on Line 4	Title	Date
For organization listed on Line 5	Title	Date
For decertification petitioner	Title	Date



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
PAMELA G. BRADBURN, COMMISSIONER
THOMAS W. McLANE, COMMISSIONER
CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 08/27/2010

The attached document identified as: **DECISION 10797-A - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Sally Iverson
BY: /S/ SALLY IVERSON

CASE NUMBER:	22905-E-09-03515	FILED:	12/09/2009	FILED BY:	PARTY 2
DISPUTE:	MISC QCR				
BAR UNIT:	TECHNICAL				
DETAILS:	Technical and Technical at Tacoma Public Utilities				
COMMENTS:					
EMPLOYER:	CITY OF TACOMA				
ATTN:	MARILYN STRICKLAND TACOMA MUNICIPAL BLDG 747 MARKET ST STE 1200 TACOMA, WA 98402-3764 Ph1: 253-591-5100 Ph2: 253-594-7848				
REP BY:	JOY ST GERMAIN CITY OF TACOMA TACOMA MUNICIPAL BLDG 747 MARKET ST RM 1336 TACOMA, WA 98402-3764 Ph1: 253-591-2060				
REP BY:	CHERYL COMER CITY OF TACOMA 747 MARKET ST RM 1120 TACOMA, WA 98402-3764 Ph1: 253-591-5074				
PARTY 2:	WSCCCE				
ATTN:	CHRIS DUGOVICH PO BOX 750 EVERETT, WA 98206-0750 Ph1: 425-303-8818				
REP BY:	BILL KEENAN WSCCCE PO BOX 750 EVERETT, WA 98206-0750 Ph1: 425-303-8818 Ph2: 360-438-7449				