

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TOPPENISH POLICE  
OFFICERS ASSOCIATION

Involving certain employees of:

CITY OF TOPPENISH

CASE 26033-E-13-3828

DECISION 11960 - PECB

CERTIFICATION  
Representation Election  
by Agreement of Parties

*Jacob Church*, for the petitioner, Toppenish Police Officers Association.

Menke Jackson Beyer, LLP, by *Anthony F. Menke*, Attorney at Law, for the employer.

Steve Bruchman, Business Representative, for the intervenor, Teamsters, Local 760.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time commissioned officers of the City of Toppenish Police Department, excluding supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

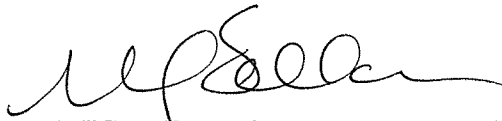
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

TOPPENISH POLICE OFFICERS ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 7<sup>th</sup> day of January, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 26033-E-13-3828

Employer City of Toppenish

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- |     |  |           |
|-----|--|-----------|
| 1.  | Number of Eligible Voters  | <u>15</u> |
| 2.  | Void Ballots   | <u>0</u>  |
| 3.  | Votes Cast for <u>Toppenish Police Officers Association</u>  | <u>12</u> |
| 4.  | Votes Cast for <u>Teamsters, Local 760</u>   | <u>0</u>  |
| 5.  | Votes Cast for _____   | _____     |
| 6.  | Votes Cast for <u>NO REPRESENTATION</u>  | <u>0</u>  |
| 7.  | Valid Ballots Counted (Total of lines 3-6)   | <u>12</u> |
| 8.  | Challenged Ballots Cast  | <u>0</u>  |
| 9.  | Total Ballots Cast (Total of lines 7-8)  | <u>12</u> |
| 10. | Number of Valid Ballots Needed to Determine Election   | <u>8</u>  |
| 11. | Eligibility Challenges: <input type="checkbox"/> Affect the results of the election<br><input checked="" type="checkbox"/> Do not affect the outcome of the election |           |
| 12. | The results are: <input type="checkbox"/> Undetermined, requiring a run-off election<br><input checked="" type="checkbox"/> In favor of line <u>3</u> listed above   |           |

Date Issued: December 30, 2013 By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title _____	Date _____
For Line 3	_____	Title _____	Date _____
For Line 4	_____	Title _____	Date _____
For Line 5	_____	Title _____	Date _____
For Decertification	_____	Title _____	Date _____



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 01/07/2014

The attached document identified as: **DECISION 11960 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY:  DIANE THOVSEN

CASE NUMBER: 26033-E-13-03828 FILED: 10/24/2013 FILED BY: PARTY 2  
DISPUTE: QCR RAID  
BAR UNIT: LAW ENFORCE  
DETAILS: -Toppenish Police Officers Association certified  
COMMENTS:

EMPLOYER: CITY OF TOPPENISH  
ATTN: BLAINE THORINGTON  
21 W 1ST AVE  
TOPPENISH, WA 98948  
Ph1: 509-865-6319

REP BY: ANTHONY MENKE  
MENKE JACKSON BEYER  
807 N 39TH AVE  
YAKIMA, WA 98902-6389  
Ph1: 509-575-0313 Ph2: 509-969-7105

PARTY 2: TOPPENISH POLICE OFFICERS ASSOCIATION  
ATTN: JACOB CHURCH  
1 W 1ST ST AVE  
TOPPENISH, WA 98948  
Ph1: 509-833-5310

PARTY 3: TEAMSTERS LOCAL 760  
ATTN: LEONARD CROUCH  
1211 W LINCOLN AVE  
YAKIMA, WA 98902-2535  
Ph1: 509-452-7194