

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

FRATERNAL ORDER OF POLICE

Involving certain employees of:

JEFFERSON COUNTY

CASE 25791-E-13-3802

DECISION 11854 - PECB

CERTIFICATION

Representation Election  
by Agreement of Parties

*Doug Luse*, Labor Specialist, for the petitioner, Fraternal Order of Police.

Braun Consulting Group, by Robert Braun, for the employer.

Reid Pedersen McCarthy Ballew, by *Michael R. McCarthy*, Attorney at Law, for the intervenor, Teamsters, Local 589.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time nonsupervisory employees in Uniformed Support Services Division of Jefferson County, excluding administrative employees, supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

FRATERNAL ORDER OF POLICE

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 20<sup>th</sup> day of August, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 25791-E-13-7802

Employer Jefferson County

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- |     |  |   |           |
|-----|--|---|-----------|
| 1.  | Number of Eligible Voters                            |   | <u>15</u> |
| 2.  | Void Ballots   |   |           |
| 3.  | Votes Cast for                                       | <u>Fraternal Order of Police</u>  | <u>11</u> |
| 4.  | Votes Cast for                                       | <u>Teachers Local 585</u>   | <u>1</u>  |
| 5.  | Votes Cast for                                       |   |           |
| 6.  | Votes Cast for                                       | <u>NO REPRESENTATION</u>  | <u>0</u>  |
| 7.  | Valid Ballots Counted (Total of lines 3-6)           |   | <u>12</u> |
| 8.  | Challenged Ballots Cast                              |   | <u>0</u>  |
| 9.  | Total Ballots Cast (Total of lines 7-8)              |   | <u>12</u> |
| 10. | Number of Valid Ballots Needed to Determine Election |   | <u>7</u>  |
| 11. | Eligibility Challenges:                              | <input type="checkbox"/> Affect the results of the election                   |           |
|     |  | <input checked="" type="checkbox"/> Do not affect the outcome of the election |           |
| 12. | The results are:                                     | <input type="checkbox"/> Undetermined, requiring a run-off election           |           |
|     |  | <input checked="" type="checkbox"/> In favor of line <u>3</u> listed above    |           |

Date Issued: August 9, 2013

By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title _____	Date _____
For Line 3	_____	Title _____	Date _____
For Line 4	_____	Title _____	Date _____
For Line 5	_____	Title _____	Date _____
For Decertification	_____	Title _____	Date _____



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 08/20/2013

The attached document identified as: **DECISION 11854 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY:/S/ DARIO DE LA ROSA

CASE NUMBER: 25791-E-13-03802 FILED: 06/24/2013 FILED BY: PARTY 2  
DISPUTE: QCR RAID  
BAR UNIT: LAW ENFORCE  
DETAILS: -FOP certified  
COMMENTS:

EMPLOYER: JEFFERSON COUNTY  
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PARTY 3: TEAMSTERS LOCAL 589  
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