STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:) CASE NO. 6971-E-87-1200 CHAUFFEURS, TEAMSTERS, AND HELPERS UNION, LOCAL 252, CERTIFICATION DECISION 2832 - PECB Involving certain employees of: Representation Election Pursuant CITY OF CENTRALIA, to Agreement of Parties

Appearances:

For Petitioner: Bruce E. Heller, Attorney at Law For Employer: Matthew D. Durham, Representative

FINDINGS OF FACT

- The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME OFFICE CLERICAL AND SUPPORT STAFF EMPLOYEES, INCLUDING CASHIERS, LANDFILL ATTENDANTS AND CITY ACCOUNTANTS, WHO ARE EMPLOYED BY THE CITY OF CENTRALIA; EXCLUDING ALL DEPARIMENT SECRETARIES, PROFESSIONAL AND SUPERVISORY EMPLOYEES, AND ALL OTHER EMPLOYEES.

All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

CHAUFFEURS, TEAMSTERS, AND HELPERS UNION, LOCAL 252

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 18th day of December, 1987.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER CITY OF CENTRALIA	CASE NUMBER 6971-E-87-1200
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employ he/she has conducted a cross-check of recosults were as follows:	
Number of Employees in Bargaining Unit	
Number of Employee Records Examined	
Number of Employee Records Counted as Vali	d Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:	
1. Approximate number of eligible voters.	
2. Void Ballots	<u>o</u>
3. Votes Cast For: CHAUFFEURS, TEAMSTERS &	HELPERS. IBT LOCAL 252 9
4. Votes Cast For:	•••
5. Votes Cast For:	
6. Votes Cast For:	•••
7. Votes Cast For: NO REPRESENTATION	<u>4.</u>
8. Valid Ballots Counted.(total of 3, 4,	5, 6 and 7)
9. Challenged Ballots	<u>2</u>
10. Valid Ballots Counted plus Challenged Ballots (total of 8 and 9) 15	
11. Number of Valid Ballots Needed to Dete	rmine Election
Challenges are are not sufficient in number to affect the results of the election.	
Challenges are sufficient in number to affect the results of the election. The results of the election appear to be conclusive favoring choice on line 3	
DATE ISSUED <u>lecember 10</u> , 1987 The undersigned acted as authorized observ	PUBLIC EMPLOYMENT RELATIONS COMMISSION By
fairly and accurately done, that the secre	y that the counting and tabulating were cy of the ballots was maintained, and We also acknowledge service of this tally.
For	For