### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of WHITMAN COUNTY EDUCATION ASSOCIATION Involving Certain Employees of ST. JOHN SCHOOL DISTRICT NO. 322	TYPE OF PROCEDURE: (Check One)  /X/ - Representation Election  /_/ - Cross-Check of Records  CONDUCTED PURSUANT TO: (Check One)  /X/ - Consent Agreement  /_/ - PERC Direction
	Case Number 4696-E-83-876
	Decision Number 1736 - EDUC

#### **CERTIFICATION**

## Appearances:

For Petitioner: Mr. Stan Jeffers, Director of Organizing

For Employer: Mr. Jeffrey Thimsen, Labor Relations Specialist

### FINDINGS OF FACT

- 1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

Included: Allfull-time and regular part-time non-supervisory

certificated employees.

Excluded: Superintendent, principal(s), confidential employees

and supervisors as defined in RCW 41.59.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

#### CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW  $\underline{\phantom{0}}$  and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

### CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

#### WHITMAN COUNTY EDUCATION ASSOCIATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 26th day of September, 1983.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

# STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

DATE ISSUED Sep. 8, 1983  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tall for District #322  For	NAME OF EMPLOYER ST. JOHN SCHOOL VISTRICT	CASE NUMBER 4696.E.83.876
he/she has conducted a cross check of records in the above case, and that the results were as follows:  Number of Employees in Bargaining Unit.  Number of Employee Records Examined.  Number of Employee Records Counted as Valid Evidence of Representation.  PART 2 - SECRET BALLOT ELECTION  The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:  1. Approximate number of eligible voters.  2. Void Ballots.  3. Votes Cast For: WANTHAN COUNTY COUCHTON CONCENTION COUNTY COUCHTON COUNTY COUNTY COUCHTON COUNTY COUNTY COUNTY COUCHTON COUNTY COUCHTON COUNTY CO	PART 1 - CROSS-CHECK OF RECORDS	
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