STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:) CASE NO. 6596-E-86-1154
TEAMSTERS LOCAL 760) CERTIFICATION
Involving certain employees of:) DECISION NO. 2581 - PECB
CITY OF EPHRATA) Representation Election Pursuant) to Agreement of Party)

Appearances:

For Petitioner:

J. Allen Hobart, Teamsters Local 760

For Employer:

Anthony Menke, Attorney at Law Paul Sears, Staff Representative

For Intervenor:

FINDINGS OF FACT

- The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to recognition to the petitioner as the exclusive bargaining extend representative of its employees.
- The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- These representation proceedings were conducted by the Commission in the bargaining unit described as:

All employees of the Ephrata Ppublic Works Department, excluding public works coordinator and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, COUNCIL #2

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this <u>1st</u> day of December, 1986.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

EMPLOYER CITY OF EPHRATA	
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employ he/she has conducted a cross-check of recosults were as follows:	ment Relations Commission certifies that rds in the above case, and that the re-
Number of Employees in Bargaining Unit	•••••
Number of Employee Records Examined	* • • • • • • • • • • • • • • • • • • •
Number of Employee Records Counted as Vali	d Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employed the results of the tabulation of ballots case, and concluded on the date indicated	ast in the election held in the above
1. Approximate number of eligible voters.	16
2. Void Ballots	•••••
3. Votes Cast For: TEAMSTERS UNION, LOCA	AL 760 Z
4. Votes Cast For: WASHINGTON STATE COUNTY EMPLOYEES, COUNCIL 2	NCIL OF COUNTY AND CITY
5. Votes Cast For:	· · ·
7. Votes Cast For: NO REPRESENTATION	<u>Z</u>
8. Valid Ballots Counted.(total of 3, 4,	5, 6 and 7)
9. Challe nged Ballots	
10. Valid Ballots Counted plus Challenged	Ballots (total of 8 and 9)
11. Number of Valid Ballots Needed to Determine Election 9	
Challenges are are not sufficient in number	to affect the results of the election.
The results of the election appear to be	conclusive favoring choice on line 4
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED 11-20-86	By Cowan
The undersigned acted as authorized observe ballots indicated above. We hereby certificately and accurately done, that the secret that the results were as indicated above. For	y that the counting and tabulating were cy of the ballots was maintained, and We also acknowledge convice of this tally
J. allen Subart	W.S. CCC.E.
For Gir JEPHRATA Wather	For