### STATE OF WASHINGTON

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of: TEAMSTERS, LOCAL 760	)
·	) INTERIM CERTIFICATION )
Involving certain employees of:	) DECISION NO. 2353 - PECB ) )
CITY OF EPHRATA	<ul><li>Representation Election Pursuant</li><li>to Agreement of Parties</li></ul>

### Appearances:

For Petitioner:

J. Allen Hobart, Assistant Administrator

For Employer: Richard Matheny, Mayor

### FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees of thte City of Ephrata Police Department, excluding the Chief of Police, confidential employees, supervisors and all other employees of the employer.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

### TEAMSTERS, LOCAL 760

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 12th day of December, 1985.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

## STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

EMPLOYER CITY OF EPHRATA	NUMBER 5988-E-85-106
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employme/she has conducted a cross-check of recordsults were as follows:	rds in the above case, and that the re-
Number of Employees in Bargaining Unit	
Number of Employee Records Examined	
Number of Employee Records Counted as Valid	d Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employed the results of the tabulation of ballots case, and concluded on the date indicated by	ast in the election held in the above pelow, were as follows:
1. Approximate number of eligible voters.	
2. Void Ballots	
3. Votes Cast For: TEAMSTERS UNI	ON LOC. #760 13
4. Votes Cast For:	
5. Votes Cast For:	•••
6. Votes Cast For: NO REPRESENTATION	
7. Valid Ballots Counted.(total of 3, 4, 5	5, and 6)
8. Challenged Ballots	
9. Valid Ballots Counted plus Challenged E	Ballots (total of 7 and 8)
10. Number of Valid Ballots Needed to Deter	rmine Election
Challenges are are not sufficient in number	to affect the results of the election.
The results of the election appear to be	] inconclusive.   conclusive favoring choice on line <u>3</u>
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED DEC. 4, 1985	By Muchin Imile
The undersigned acted as authorized observed ballots indicated above. We hereby certify fairly and accurately done, that the secret that the results were as indicated above.	ers in the counting and tabulating of y that the counting and tabulating were cy of the ballots was maintained, and We also acknowledge service of this tally.
for Teamstus Lacal 760	For Jolizz Dept
J. allen blont	Lave Tyllon
<u>/</u>	
For GTY of FOHRATA  Maxhuu	For

L-9 1/78

## STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

	OF OYER	CITY OF	EPHRATA	<u> </u>	CASE NUMBER	5988.	E-85-1069
PAR	T 1 - CROSS-C	CHECK OF RE	CORDS			and the first of t	the three who the time and the training the
he/s sult	he has conducte s were as follo	ed a cross-ch ows:	eck of recor	ment Relations ods in the above	e case,	and that	the re-
Numb	er of Employees	s in Bargaini	ng Unit		• • • • • • •	• • • • • • •	
Numb	er of Employee	Records Exam	ined	• • • • • • • • • • • • • • • • • • • •			
Numb	er of Employee	Records Coun	ted as Valid	d Evidence of Re	epresent	ation	and the destroy of the control of th
PAR	Γ2 - SECRET	BALLOT ELE	CTION	**************************************			
the case	results of the , and concluded	tabulation o d on the date	f ballots ca indicated b	ment Relations (ast in the electrons)	tion held follows:	d in the	e above
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				117			
				• • • • • • • • • • • • • • •			
7.	Valid Ballots (	Counted.(tota	1 of 3, 4,	5, and 6)	• • • • • • • •	• • • • • • •	
8.	Challe <b>nged</b> Ball	lots		• • • • • • • • • • • • • • • • • • • •			***************************************
9.	Valid Ballots (	Counted plus	Challenged E	Ballots (total o	of 7 and	8)	**************************************
10.	Number of Valid	d Ballots Nee	ded to Deter	rmine Election.	• • • • • • • •	• • • • • • •	
Chal The	lenges are are results of the	not sufficien election app	t in number ear to be	to affect the inconclusive.	results o	of the e	election.
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L-9 1/78

## STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

EMPLOYER	CITY OF	EPHRATA		NUMBER	-85-1069 
PART 1 - CRO	OSS-CHECK OF	RECORDS			and the state of t
he/she has con	ducted a cross-	check of reco	rds in the abov	Commission certies e case, and that	the re-
Number of Empl	oyees in Bargai	ning Unit		• • • • • • • • • • • • • • • • • • • •	
Number of Empl	oyee Records Ex	amined	• • • • • • • • • • • • • • •	enrecentation	
Number of Empl	oyee Records Co	unted as Valid	d Evidence of R	epresentation	
PART 2 - SEC	CRET BALLOT E	LECTION			West of the second seco
the results of case, and conc	the tabulation cluded on the da	of ballots cated l	ast in the elec below, were as	Commission certi- tion held in the follows:	above
2. Void Ballo	ts		• • • • • • • • • • • • •	••••••	
3. Votes Cast	For: LIMITED	TO LAW ENF	ORCEMENT OFF	ictes	/
4. Votes Cast	For: <u>No</u>	LIMIT		• • •	6
5. Votes Cast	For:				
				•••••	
7. Valid Ball	ots Counted.(to	tal of 3, 4,	5, and 6)	•••••	
8. Challe <b>nge</b> d	Ballots		• • • • • • • • • • • • • • • • • • • •	••••••	
9. Valid Ball	ots Counted plu	s Challenged	Ballots (total	of 7 and 8)	
10. Number of	Valid Ballots N	eeded to Dete	rmine Election.	••••••	
Challenges The results of	are are not the election a	ent in number	to affect the inconclusive.	results of the e	lection.
					Time 7
DATE ISSUED	12-4-85		PUBLIC EMPLOY By	MENT RELATIONS C	OMMISSION
The undersigned ballots indicated fairly and acceptate the result	ed acted as auth ated above. We curately done, t Its were as indi	hereby certify hat the secre- cated above.	ers in the coun y that the coun cy of the ballo We also acknow	ting and tabulat ting and tabulat ts was maintained ledge service of	ing were d, and
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For Cor	SI A PHRAT	ΓΔ	For		
	will u				PA TOTAL CANADA TO LATER AND ADMINISTRATION OF THE PARTY