

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PAUL A. HARGROVE

Involving certain employees of:

PIERCE COUNTY

CASE 14822-E-99-2465

DECISION 6893 - PECB

CERTIFICATION
Representation Election
Pursuant to Agreement
of Parties

Paul A. Hargrove, appeared pro se.

Joe Carrillo, Labor Relations Manager, appeared on behalf of the employer.

Alice Phillips, Business Representative, appeared on behalf of the intervener,
International Brotherhood of Electrical Workers, Local 483.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
2. The organization(s) listed above as interveners timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME
WASTEWATER MAINTENANCE SPECIALISTS
(INSTRUMENT TECHNICIANS, MECHANICS AND
ELECTRICIANS), WASTEWATER PRETREATMENT

TECHNICIANS, WASTEWATER LAB TECHNICIANS, AND WASTEWATER UTILITY WORKERS AT THE CHAMBERS CREEK WASTEWATER TREATMENT PLANT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 24th day of November, 1999.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director