# STATE OF WASHINGTON

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COMMUNITY CORRECTIONS GUILD

Involving certain employees of:

WASHINGTON STATE - CORRECTIONS

CASE 19319-E-05-3047

DECISION 9008-A – PSRA

CERTIFICATION Representation Election by Agreement of Parties

Cline and Associates, by James M. Cline, Attorney at Law, for the petitioner.

Brad Garrett, Labor Relations Manager, for the employer.

Gladys Burbank, Director of Activities, for the intervenor, Washington Federation of State Employees.

## FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.

2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL NON-SUPERVISORY CIVIL SERVICE EMPLOYEES OF THE WASHINGTON STATE DEPARTMENT OF CORRECTIONS PERFORMING COMMUNITY CORRECTIONS FUNCTIONS EXCLUDING CONFIDENTIAL EMPLOYEES, INTERNAL AUDITORS, SUPERVISORS, WASHINGTON MANAGEMENT SERVICE EMPLOYEES (ON AND AFTER JULY 1, 2004) EMPLOYEES IN OTHER BARGAINING UNITS AND EMPLOYEES HISTORICALLY EXCLUDED FROM THE UNIT BY ORDERS OF THE WASHINGTON PERSONNEL BOARD OR ITS PREDECESSORS.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.

2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

## WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this <u>5th</u> day of July, 2005.

### PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARVIN L. SCHURKE, Executive Director