

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 483

Involving certain employees of:

CITY OF TACOMA

CASE 25494-E-13-3771

DECISION 11745 - PECB

CERTIFICATION

Representation Election
by Agreement of Parties

Alice Phillips, Business Manager, for the petitioner, IBEW, Local 483.

Cheryl Comer, Deputy City Attorney, for the employer.

FINDINGS OF FACT

1. The IBEW, Local 483, filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation for the employees in the Sales and Service Representative job class of the City of Tacoma. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The existing bargaining unit represented by IBEW, Local 483 is described as:

All full-time and regular part-time Telecommunications Construction Technicians and Telecommunication Network Technicians of the City of Tacoma Click Network, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by IBEW, Local 483 in its existing bargaining unit. A secret ballot election has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by IBEW, Local 483 shall be modified to include the Sales and Service Representatives for a bargaining unit described as:

All full-time and regular part-time employees of the City of Tacoma Click! Network in the following job classifications: Telecommunications Utility Workers, Network Operations Center Technicians, Telecommunications Technicians 1, Telecommunications Network Construction Technicians, Telecommunications Network Technicians, and Sales & Service Representatives, excluding supervisors, confidential employees and all other employees.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The Sales and Service Representatives of City of Tacoma have chosen:

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 7th day of May, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 www.perc.wa.gov

Case Number 25494-E-13-3771

Employer City of Tacoma

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|---|---|-----------|
| 1. | Number of Eligible Voters | | <u>14</u> |
| 2. | Void Ballots | | <u>0</u> |
| 3. | Votes Cast for | <u>IBEW, Local 483</u> | <u>9</u> |
| 4. | Votes Cast for | _____ | _____ |
| 5. | Votes Cast for | _____ | _____ |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>3</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>12</u> |
| 8. | Challenged Ballots Cast | | <u>0</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>12</u> |
| 10. | Number of Valid Ballots Needed to Determine Election (Majority of line 9) | | <u>7</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election | |
| | | <input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election | |
| | | <input checked="" type="checkbox"/> In favor of line <u>3</u> listed above | |

Date Issued: April 26, 2013 By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u>Michael J. Brock</u>	Title	<u>Labor Negotiator</u>	Date	<u>4/26/2013</u>
For Line 3	<u>Hayden Wederquist</u>	Title	<u>Asst Business Mgr</u>	Date	<u>4-26-2013</u>
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

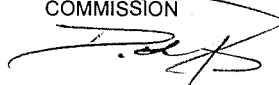
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THOMAS W. McLANE, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: DECISION 11745 - PECB has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION


BY: /s/ DARIO DE LA ROSA

CASE NUMBER: 25494-E-13-03771 FILED: 02/25/2013 FILED BY: PARTY 2
DISPUTE: MISC QCR
BAR UNIT: TECHNICAL
DETAILS: -
COMMENTS:

EMPLOYER: CITY OF TACOMA
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HUMAN RESOURCES DIRECTOR
747 MARKET ST RM 1336
TACOMA, WA 98402
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REP BY: CHERYL COMER
CITY OF TACOMA
747 MARKET ST RM 1120
TACOMA, WA 98402-3764
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PARTY 2: IBEW LOCAL 483
ATTN: ALICE PHILLIPS
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TACOMA, WA 98409
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