

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

AIRWAY HEIGHTS PUBLIC SAFETY
GUILD

Involving certain employees of:

CITY OF AIRWAY HEIGHTS

CASE 23191-E-10-3555

DECISION 10796 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Allen Allbee, President, for the petitioner.

Albert Tripp, City Manager, for the employer.

Bill Keenan, Director of Organizing, for the intervenor, Washington State Council of County and City Employees.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME UNIFORMED EMPLOYEES OF THE CITY OF AIRWAY HEIGHTS POLICE DEPARTMENT AND FIRE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

AIRWAY HEIGHTS PUBLIC SAFETY GUILD

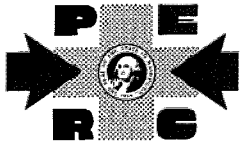
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 1st day of July, 2010.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 23191 E-10-3555 EMPLOYER City of Airway Heights

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	<u>14</u>
2.	VOID BALLOTS	<u>0</u>
3.	VOTES CAST FOR <u>Airway Heights Public Safety Guild</u>	<u>8</u>
4.	VOTES CAST FOR <u>WSCCEE</u>	<u>0</u>
5.	VOTES CAST FOR	<u>0</u>
6.	VOTES CAST FOR <u>NO REPRESENTATION</u>	<u>0</u>
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)	<u>8</u>
8.	CHALLENGED BALLOTS CAST	<u>0</u>
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)	<u>8</u>
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	<u>8</u>

11. CHALLENGED BALLOTS (check one):
- ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
- INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

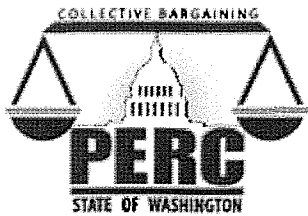
PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED June 23, 2010 BY Sally Weirson

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	Title	Date
For organization listed on Line 3	Title	Date
For organization listed on Line 4	Title	Date
For organization listed on Line 5	Title	Date
For decertification petitioner	Title	Date



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PAMELA G. BRADBURN, COMMISSIONER
THOMAS W. McLANE, COMMISSIONER
CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 07/01/2010

The attached document identified as: **DECISION 10796 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION



BY: /S/ JOYE ROLFER

CASE NUMBER: 23191-E-10-03555 FILED: 04/28/2010 FILED BY: PARTY 2
DISPUTE: QCR RAID
BAR UNIT: MIXED CLASSES
DETAILS: Uniformed - Police and Fire
COMMENTS:

EMPLOYER: CITY OF AIRWAY HEIGHTS
ATTN: ALBERT TRIPP
1208 S LUNDSTROM ST
AIRWAY HEIGHTS, WA 99001-9000
Ph1: 509-244-5578 Ph2: 509-244-3413

PARTY 2: AIRWAY HEIGHTS PUBLIC SAFETY GLD
ATTN: ALLEN ALLBEE
1307 S ZIEGLER ST
AIRWAY HEIGHTS, WA 99001
Ph1: 509-244-3707

PARTY 3: WSCCCE
ATTN: CHRIS DUGOVICH
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REP BY: BILL KEENAN
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