

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
PIERCE COUNTY PUBLIC WORKS)
INDEPENDENT GUILD) CASE 15462-E-00-2575
)
Involving certain employees of:) DECISION 7285 - PECB
)
PIERCE COUNTY) CERTIFICATION
) Representation Election
) Pursuant to Agreement
) of Parties

Lowenberg, Lopez, and Hansen by Stephen M. Hansen,
Attorney at Law, represented the petitioner.

Joe Carrillo, Labor Relations Manager, represented the
employer.

Mike Wilson, Union Representative, represented the
intervener, Teamsters Union, Local 313.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as interveners timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES
OF PIERCE COUNTY IN ROADS, TRAFFIC, RIVER
IMPROVEMENT/INTER-COUNTY RIVER IMPROVEMENT AND
PARKS/RECREATION GARDENERS, EXCLUDING SUPERVI-

SORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

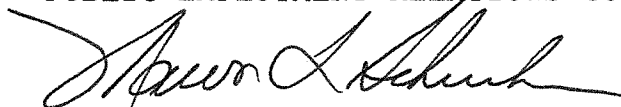
The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

TEAMSTERS UNION, LOCAL 313

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 8th day of February, 2001.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

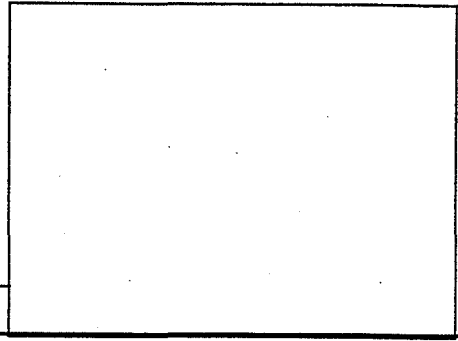


MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION
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Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919
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DO NOT WRITE IN THIS SPACE



Run-off TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 15462-00-2575 EMPLOYER Pierce County

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 141
- 2. VOID BALLOTS 0
- 3. VOTES CAST FOR Pierce Co Public Works Independent Guild 43
- 4. VOTES CAST FOR TEAMSTERS, Union Local 313 75
- 5. VOTES CAST FOR _____
- 6. VOTES CAST FOR ~~NO REPRESENTATION~~
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 118
- 8. CHALLENGED BALLOTS CAST 0
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 118
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 60
- 11. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE: (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 4, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Jan 31, 2001 BY Sally J. WERSON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	Title	Date
For organization listed on Line 3	Title	Date
For organization listed on Line 4	<u>Keith J. Lovell</u>	Title <u>Union Rep</u>	Date <u>1/31/01</u>
For organization listed on Line 5	Title	Date
For decertification petitioner	Title	Date

PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
SAM KINVILLE, COMMISSIONER
JOSEPH W. DUFFY, COMMISSIONER
MARVIN L. SCHURKE, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 02/08/2001

The attached document identified as: DECISION 7285 - PECB has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

Sally Iversen
BY:/S/ SALLY IVERSON

CASE NUMBER: 15462-E-00-02575 FILED: 11/01/2000 FILED BY: PARTY 2
DISPUTE: QCR RAID
DETAILS: -Teamsters, Local 313 Certified
COMMENTS:

EMPLOYER: PIERCE COUNTY
ATTN: JOE CARRILLO
615 S 9TH SUITE 200
TACOMA, WA 98405-4670
Ph1: 253-798-6690

PARTY 2: PIERCE CO PUB WRKS EES IND GLD
ATTN: KATHIE LESTER, PRESIDENT
8905 106TH STREET E
PUYALLUP, WA 98373

REP BY: STEPHEN M HANSEN
LOWENBERG, LOPEZ, HANSEN
SUITE 450, RUST BLDG
950 PACIFIC AVE
TACOMA, WA 98402-4441
Ph1: 253-383-1964

PARTY 3: TEAMSTERS UNION, LOCAL 313
ATTN: PAT SWANSON
220 SOUTH 27TH STREET
TACOMA, WA 98402-2701
Ph1: 253-627-0103

REP BY: MIKE WILSON
TEAMSTERS, LOCAL 313
220 SOUTH 27TH STREET
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REP BY:

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