

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of  
 TEAMSTERS LOCAL 763  
 Involving Certain Employees of  
 CITY OF RENTON

TYPE OF PROCEDURE: (Check One)

- Representation Election

- Cross-check of Records

CONDUCTED PURSUANT TO: (Check One)

- Consent Agreement

- PERC Direction

Case Number 1190-E-77-226

Decision Number 349 - PECB

CERTIFICATION

Appearances:

For Petitioner: John Rabine  
 For Employer: Sharon Green, Personnel Director  
 For Intervenor: Wayne Brokaw

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

Included: Employees employed with the following departments: Building Maintenance, Custodians, Data Processing Clerks, Signal Shop, Streets, Planning, Parks, Water, Traffic Engineering, Court, Library, Utility, Treasurers Office.

Excluded: Elected or Appointed Officials, Department Heads, Administrative Assistant to the Mayor, Mayors Secretaries, Personnel Directors, Secretaries to Personnel Director, Council Secretaries, Supervisors (pay-grade #20 & above), LEOFF Employees, Temporary employees who work less than 6 months in a calendar year, Part time employees (less than 80 hours per month), Legislative Aides to Council, Court Administrators, Human Resources Coordinators, Program Supervisor, Budget Technician, Womens Recreation Supervisor, City Attorneys, Health Officers, Part time Park Department Recreational Leaders and/or workers who are not employed on a continuous annual basis.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

Washington State Council of County and City Employees, Local 21R  
as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 20th day of January, 1978.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: *Rex L. Lacy*  
REX L. LACY, HEARING OFFICER

CC: Teamsters Local 763  
W.S.C.C.C.E.  
City of Renton